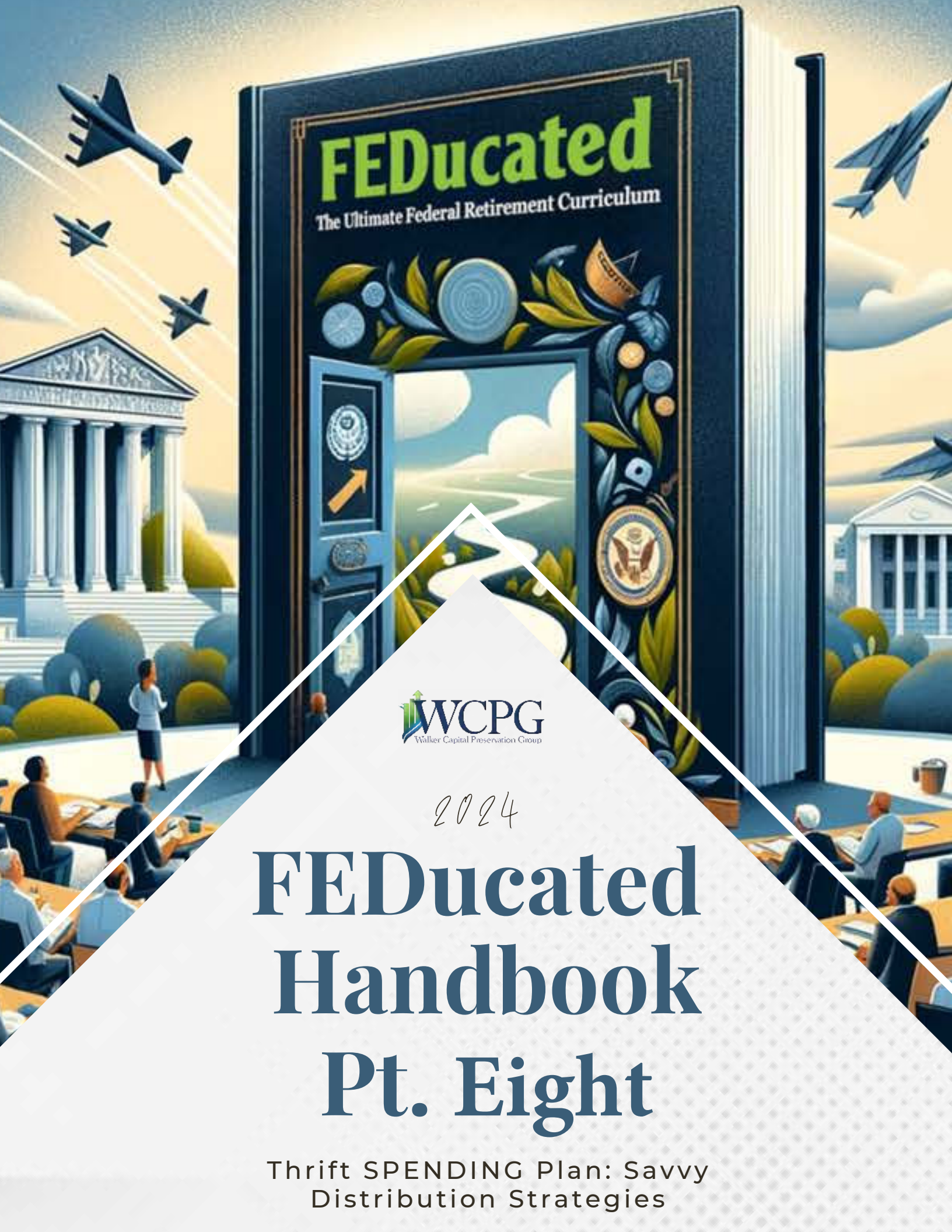




2024

FEDucated Handbook Pt. Eight

Thrift SPENDING Plan: Savvy
Distribution Strategies



OUR MISSION

Since 2014, Walker Capital's Mission has been to educate & empower today's Federal Employee to maximize their Retirement through proper positioning & seamless coordination of their Federal Benefits & Personal Assets.

MEET THE EXPERTS



TOM WALKER,
ChFEBC
Best-Selling
Retirement Author



**Master Elite IRA
Advisor**
Ed Slott's Tax
Planning Group



Retirement Tax Services
CPA Tax Planning Partners
of WCPG

As seen on



WCPG RETIREMENT BENEFITS FORECASTS

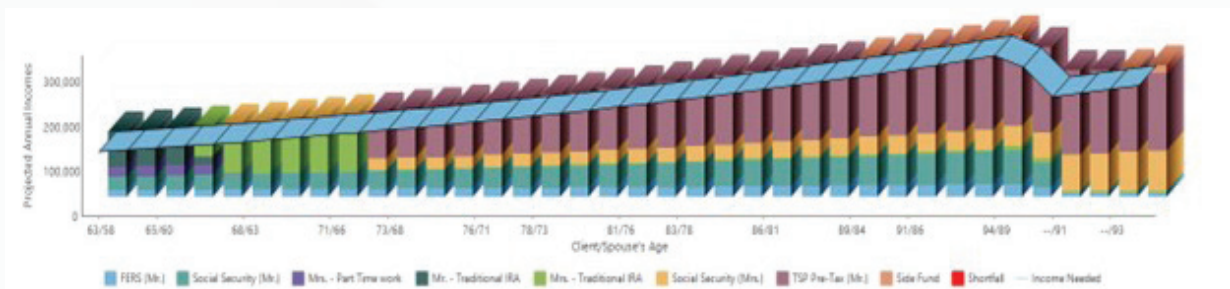


What is a **Retirement Benefits Forecast** and why do I need one?

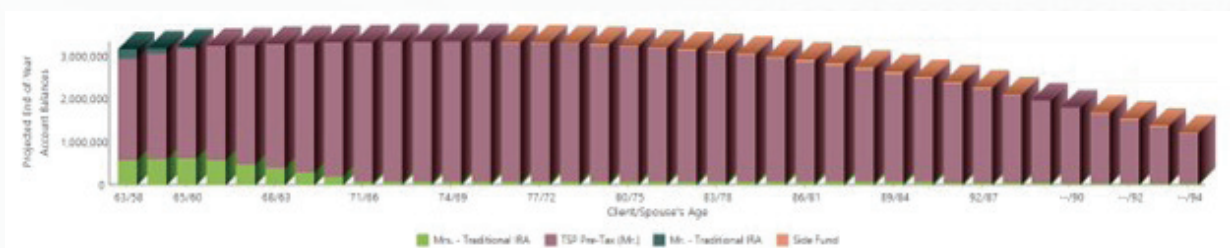
This powerful analysis offers a completely personalized model of your current retirement trajectory that includes:

- ▶ Your CSRS/FERS Pension
- ▶ FERS Supplement (if applicable)
- ▶ Social Security benefits (+ Spousal Benefits)
- ▶ TSP & IRA Withdrawals, RMDs, and Tax Treatment
- ▶ Personal Retirement Budget (adjusted for inflation)
- ▶ Current vs Future Tax Liability

Sample: Desired Income & Income Sources Through Retirement



Retirement Assets & Remaining Account Balances Through Retirement



The best part? Building a personalized projection with the Retirement Strategists at WCPG is just the start!

Our team is committed to helping you identify and address FERS/CSRS retirement pitfalls while building a relationship that enables us to help **you** get both **TO** and **THROUGH** your golden years successfully!

WORKING WITH WALKER CAPITAL



What to expect

WCPG proudly offers Webcast Attendees & Federal Employees a **Complimentary Consultation** to review your retirement, this consultation is broken down into two parts:

▶ Part 1 – Introduction Phone Call (~30 min.)

- **Goals:** Meet your Retirement Strategist & review your situation
 - **Discuss:** Retirement Timeline, Goals, Family & Concerns
- Gather data to build retirement model that will be reviewed with you during a Video Strategy Session in Part 2
 - We provide a “What to Bring Email” to make it easy for you to have the key information available for your Introduction Call

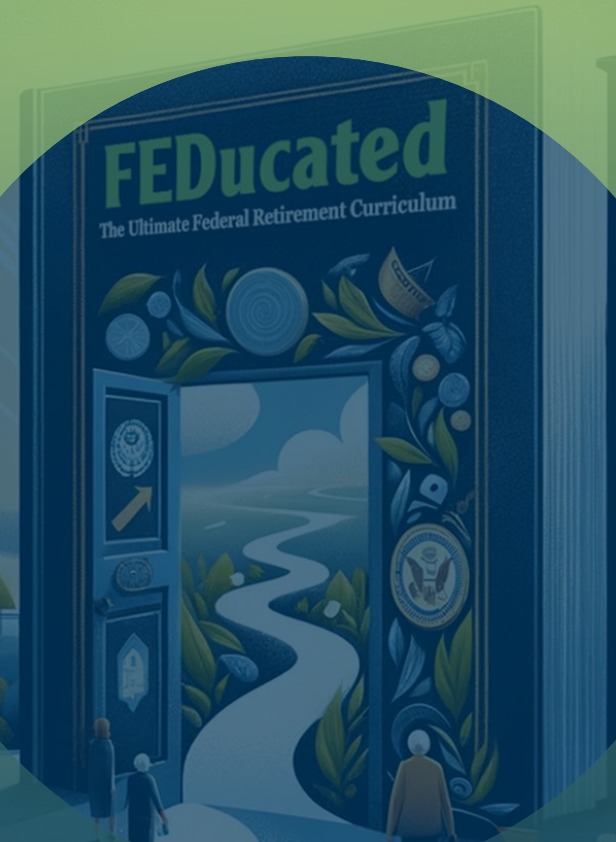
▶ Part 2 - Strategy Session Video Conference (~60 min.)

- **Goals:** Design & Discuss Retirement Benefits Forecast
 - Work through “What if Scenarios” & “Stress Tests”
 - What if I retired earlier? How about if I worked longer?
 - How may inflation, LTC, or higher tax rates impact my retirement?
- Identify Strengths & Weaknesses of current retirement trajectory
- Identify WCPG Services that align with your concerns & can improve your retirement

[Ready to Start? Click Here](#)

#8 | Thrift SPENDING Plan

Savvy Distribution
Strategies





4th yr
Webcasts

10,000+
Registrants

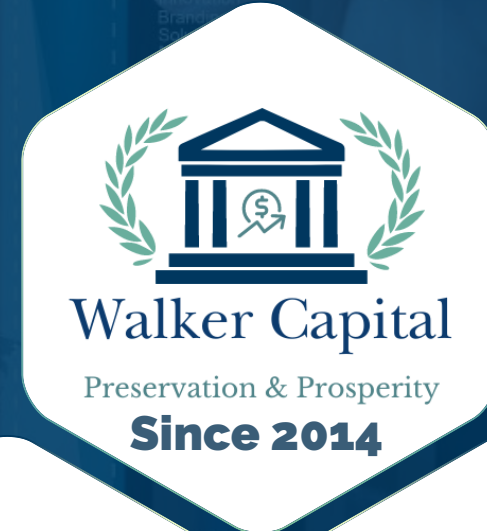
6,000+
Attendees

12+
Years of
Experience

DISCLAIMER

- This presentation is intended as an educational overview and is not intended to provide specific advice, financial or otherwise, to any individuals without further consultation.
- WalkerCPG does not provide legal, tax or accounting advice. Please consult with a qualified attorney or CPA for proper legal, tax or accounting counsel.
- This educational presentation is not intended to sell any specific product, company, or strategy but to educate and empower attendees while emphasizing the importance of planning ahead
- Walker Capital Preservation Group, Inc. (WCPG) is not affiliated with, endorsed, or sponsored by the Federal Government or any U.S. Government agency. No Federal Government agency has reviewed or endorsed any of the information contained in this presentation.
- Due to the amount of material that will be covered today, please write down questions to be reviewed at the end of the presentation

Today's Presenter



Tom Walker_{ChFEBC}

BETTER TOGETHER

Tom is a best-selling author, Master Elite IRA Advisor Member, & Chartered Federal Employee Benefit Consultant with **12+ years experience** as a Federal Retirement Strategist working closely with those retiring from the Public Sector.

WCPG proudly partners with the CPA's at **Retirement Tax Services** to help ensure our clients have access to a team of highly trained experts to help with both tax planning & tax preparation



AGENDA

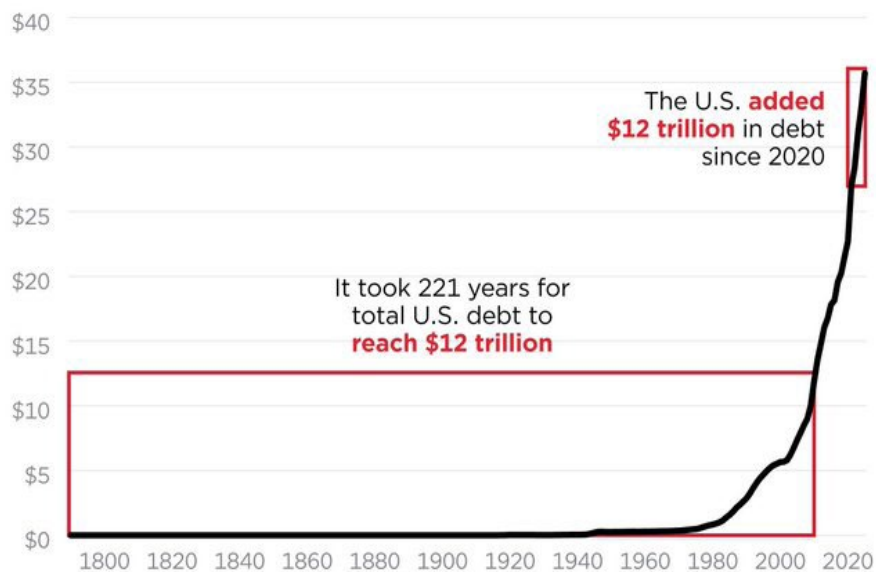
1. National Debt + My Retirement
2. But ...Retirement Was Already COMPLEX!
3. Retirement Allocation + Distributions 101
4. Distribution Methodologies
5. The Bucket System | Addressing Mult. Timelines
6. Tax-Savvy Distribution Strategies
7. Taxation + Inflation + Sequence Risk Case Study
8. Who's Your Intended Beneficiary? Case Study

NATIONAL DEBT + MY RETIREMENT

Pace of US National Debt Accumulation

THE STAGGERING PACE OF NEW DEBT

TOTAL OUTSTANDING DEBT, IN TRILLIONS OF DOLLARS

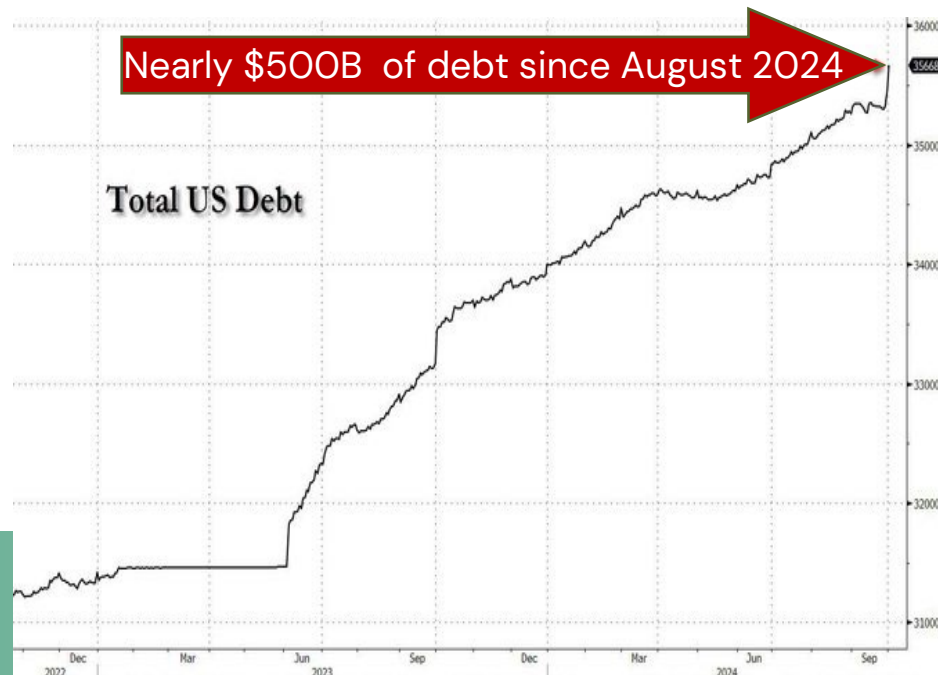


Source: U.S. Department of the Treasury.

heritage.org

Continuing Resolutions ARE NOT Solutions

\$4.3T of New US Debt in last 15 Months



In 2024, Uncle Sam's interest-only payments on National Debt cost \$2.5B+ EVERY SINGLE DAY

INVESTIGATING UNCLE SAM'S OPTIONS

With \$35.8 Trillion of Debt, the Fiscal Reality is that Uncle Sam has 3 options to avoid Defaulting on Debt



01

Reduce Government Spending

Only 26% of Congressional spending is discretionary.



02

Increase Tax Revenues

Higher tax rates negatively impact the economy



03

Borrow (Print More Money)

Debasing the value of existing dollars by printing more





Option #1 | Decrease Spending

Decrease Social Benefits (SS, Medicare/Medicaid)

- Medicare Trust set to expire 2026
- **Social Security Trust set to expire by 2034**
- If unaddressed, monthly SS benefits would be reduced ~22% for new & existing recipients in 2035+

Reduce Pension & Cola's (CSRS, FERS, LEO)

- Hi-5 to replace Hi-3 (reducing pension)
- Increases FERS contribution requirements to 7%
- Reduce CSRS pension Cost-of-Living-Adjustment + eliminate FERS COLA
- Moving MRA back further

Reduce Fers Supplement (FERS + LEO)

- Bridge payments to get recipient to point of SS eligibility
- Reduction would severely hinder Fed's ability to retire at MRA+30
- Elimination could remove the feasibility of MRA+30 retirement for most

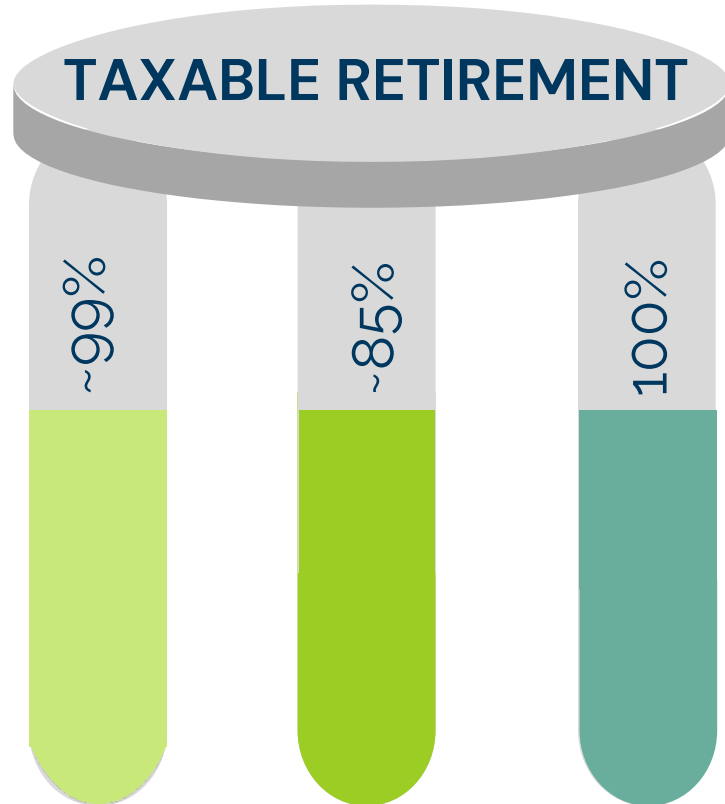
Reduce FEHB Subsidy (Fed Retiree + Survivor)

- Healthcare costs generally increase faster than inflation
- Current FEHB subsidy is 72% of premiums
- FEHB coverage & subsidy continuation to surv. spouse = peace of mind

Option #2 | Increase Tax Rates



Higher Future Tax Rates IMPACT FERS retirees more so than many in the Private Sector



01 FERS Pension

02 Social Security

03 TSP Distributions



FERS Pension

~99% Reported as TAXABLE INCOME



Social Security

~85% Reported as TAXABLE INCOME*

**due to Prov Income Level*



TRAD. TSP Distributions

100% Reported as TAXABLE INCOME

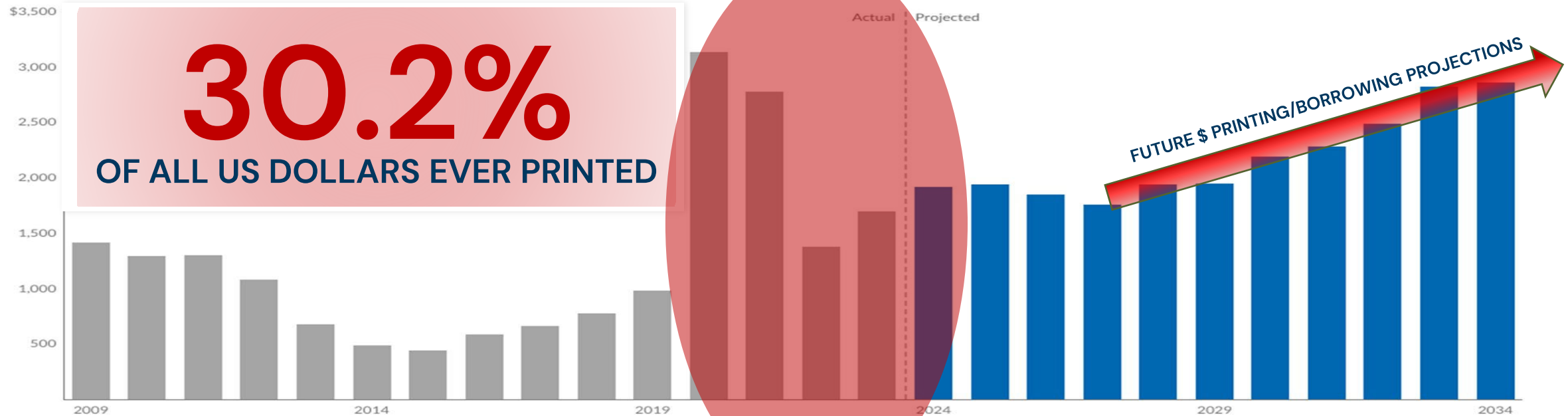
Option #3 | Increase Money Supply

Deficits can be Inflationary When Financed by Money Printing | Projections from the Congressional Budget Office (CBO)



Annual federal deficits will fall from their COVID-19 highs but will soon bounce back beyond \$2 trillion

Annual Deficits (Billions of \$)



Sources: Congressional Budget Office and Office of Management and Budget

The Fitch Ratings logo is displayed in a serif font. 'Fitch' is in red and 'Ratings' is in black. The background of the logo area features a green and white geometric pattern with binary code (0s and 1s) overlaid.

Fitch
Ratings

US RATINGS DOWNGRADE

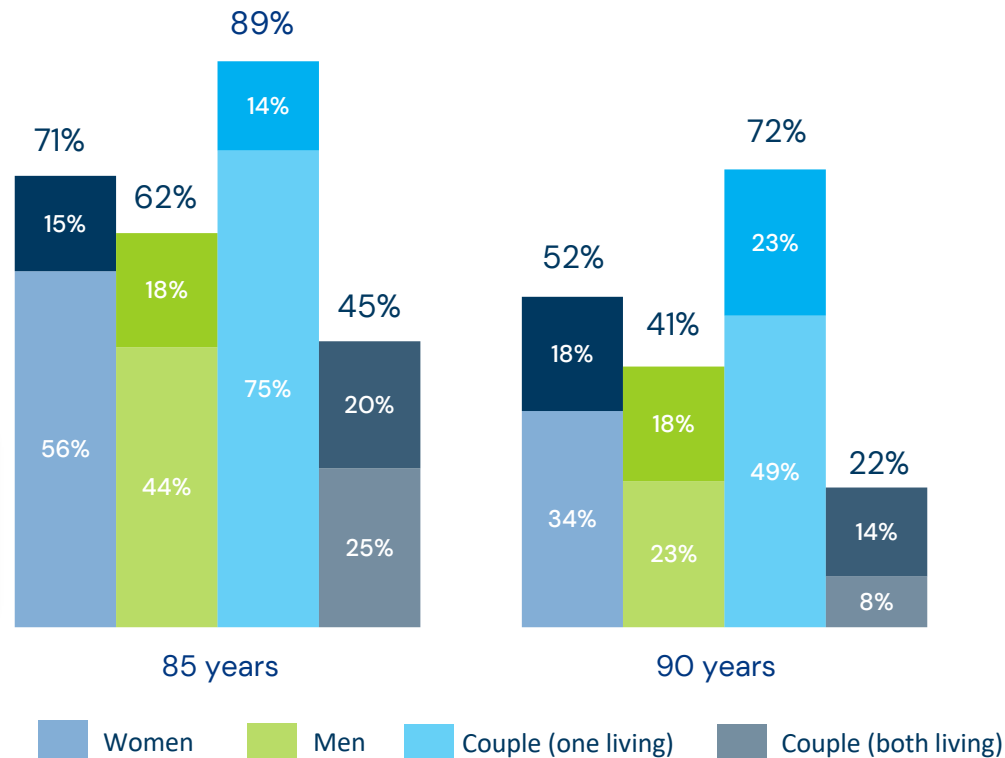
Fitch cuts ratings to 'AA+' from 'AAA'

Ratings Downgrade: The rating downgrade of the United States reflects the expected fiscal deterioration over the next three years, a high and growing general government debt burden, and the erosion of governance relative to 'AA' and 'AAA' rated peers over the last two decades that has manifested in repeated debt limit standoffs and last-minute resolutions.

FITCH CUTS US RATING TO AA+ FROM AAA

RETIREMENT WAS ALREADY COMPLEX

HOW LONG SHOULD YOU PLAN FOR YOUR MONEY TO LAST?



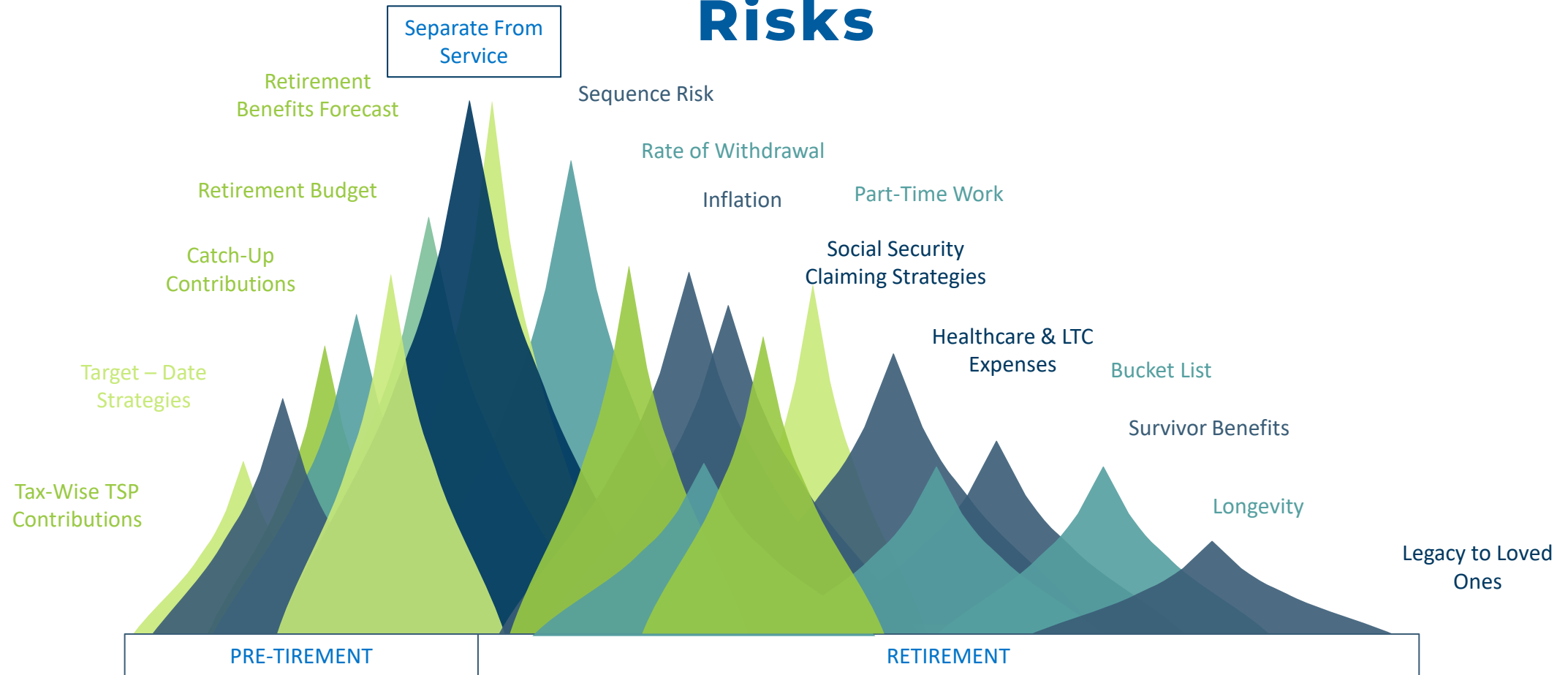
Average life expectancy at age 65

Year	Women	Man	Difference
1990	84.0	80.0	4.0
2020	84.5	82.0	2.5
2090	89.3	87.2	2.1



Source (chart): Social Security Administration, Period Life Table, 2018 (published in the 2021 OASDI Trustees Report); American Academy of Actuaries and Society of Actuaries, Actuaries Longevity Illustrator, <http://www.longevityillustrator.org/> (accessed January 14, 2022), J.P. Morgan Asset Management. **Source (table):** Social Security Administration 2021 OASDI Trustees Report. Probability at least one member of a same-sex female couple lives to age 95 is 26% and a same-sex male couple is 14%.

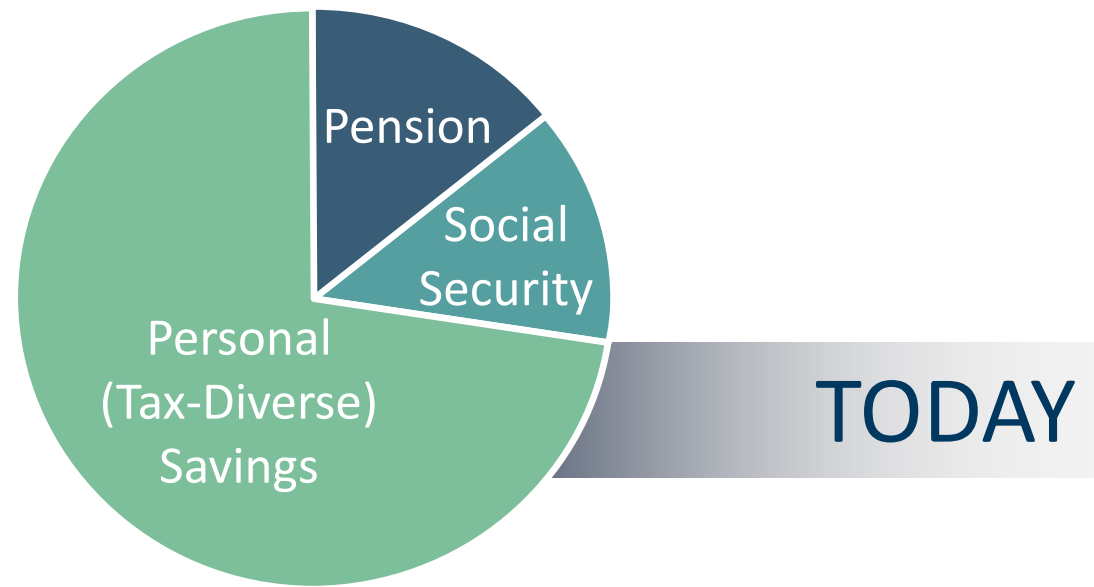
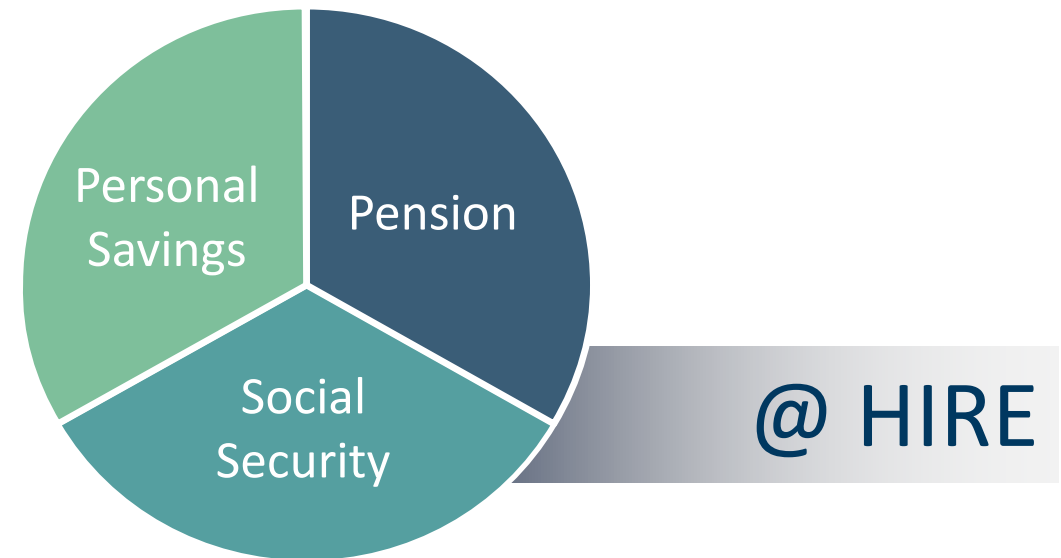
Pre-tirement Vs Retirement Risks



In retirement planning, as in mountain climbing...
Most of the risk is on the decent

What has changed about retirement?

- Potential Gov't spending reductions, higher taxes, & inflationary monetary policy threaten traditional retirement incomes
- Greater responsibility for accumulating personal savings, diversifying + allocating them to **outpace inflation**



RETIREMENT CONFIDENCE HEIRARCHY



BUCKET LIST + LEGACY

What is the most IMPACTFUL use of your hard earned savings? Making memories? Providing for kids/Gkids?



DREAM BUDGET SUSTAINABILITY

Confidence in the Retirement Plan after the incorporation of WANTS into retirement budget



TAX EFFICIENCY CONSIDERATIONS

Confidence in your Portfolio's Tax-Diversity to sustain lifestyle / purchasing power in higher tax-rate environment



PROTECTION PLANNING

"Life-Proofing" the baseline retirement to insure base lifestyle against emergencies



BASELINE BUDGET SUSTAINABILITY

Ability to fully fund your baseline lifestyle NEEDS (+ inflation) throughout the entirety of your golden years



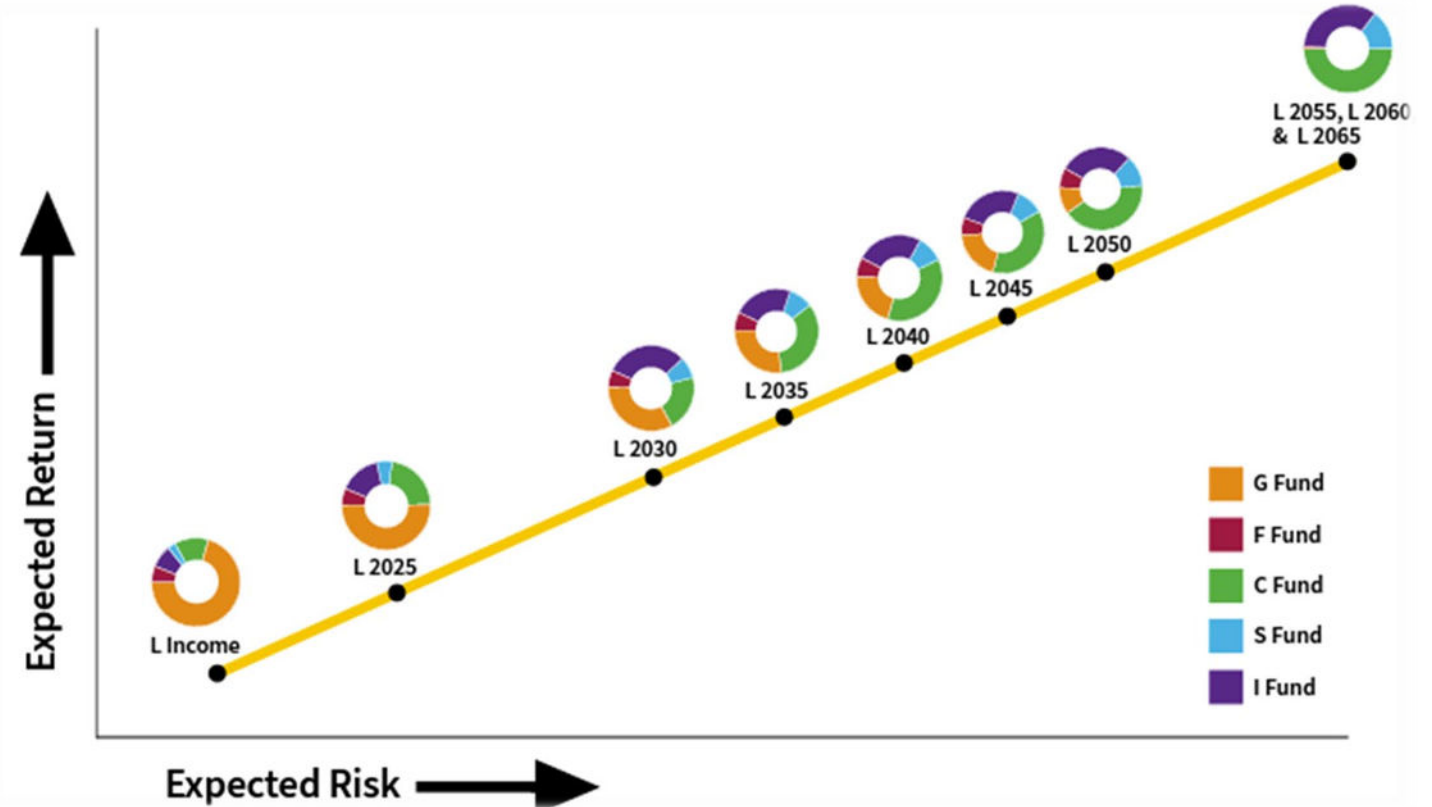
ALLOCATION + DISTRIBUTIONS 101

Risk/Reward + Time Horizon



TSP Lifecycle Funds' Relative Investment Horizon

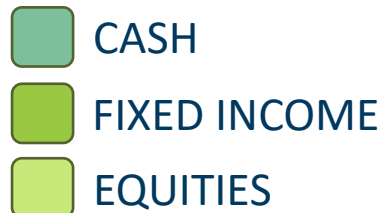
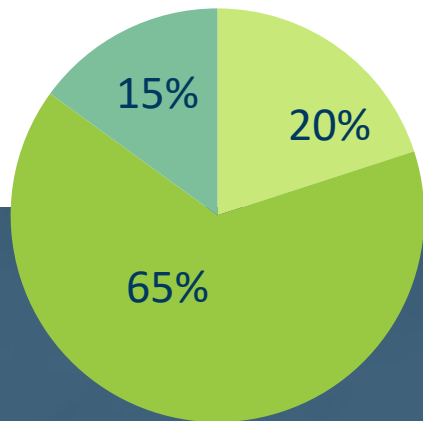
The information contained in this presentation is educational in nature and is pulled directly from the TSP.gov site. This presentation highlights the tools available and shares widely-available information on the funds available but does not provide any investment advice. For all discussions on the appropriate investment options, an appropriately licensed professional should be consulted. For more comprehensive information, visit tsp.gov and select "Learn about fund options" from the menu or download the TSP resources in the handouts.



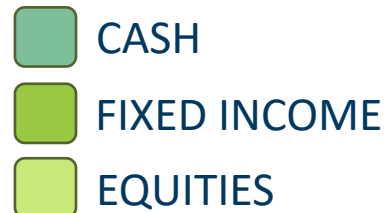
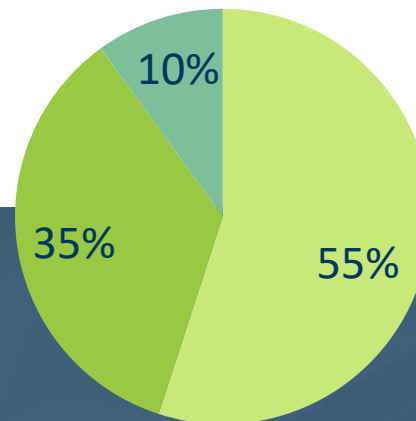
Risk Tolerance | Portfolio Examples



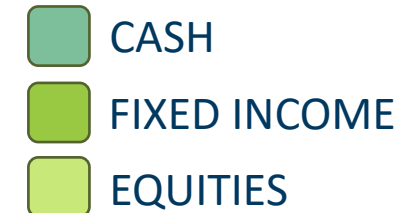
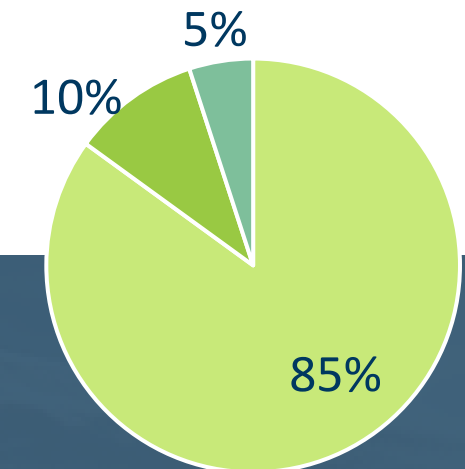
**Conservative Investment
Hypothetical Portfolio**



**Moderate Investment
Hypothetical Portfolio**

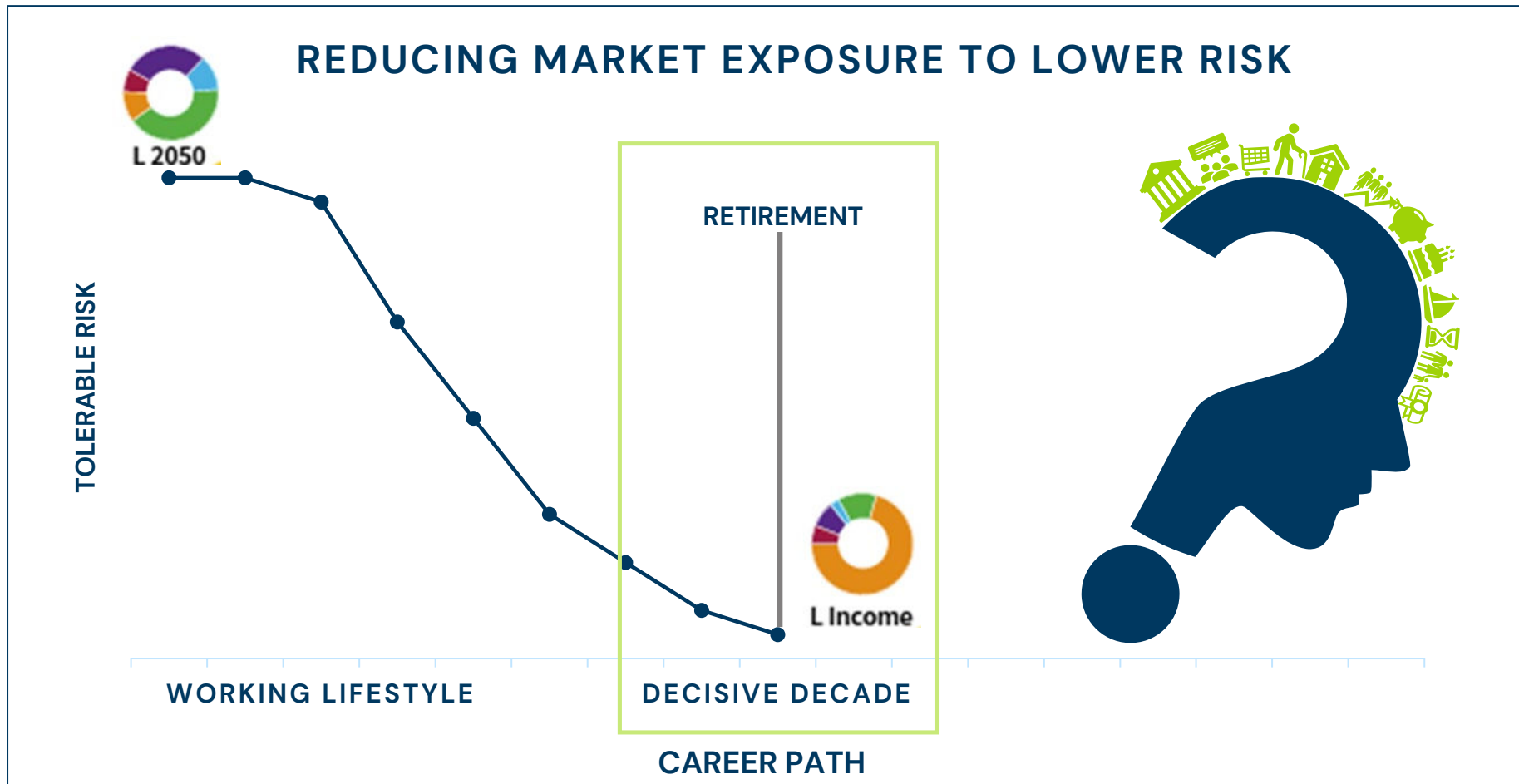


**Aggressive Investment
Hypothetical Portfolio**



Mitigating Sequence of Returns Risk

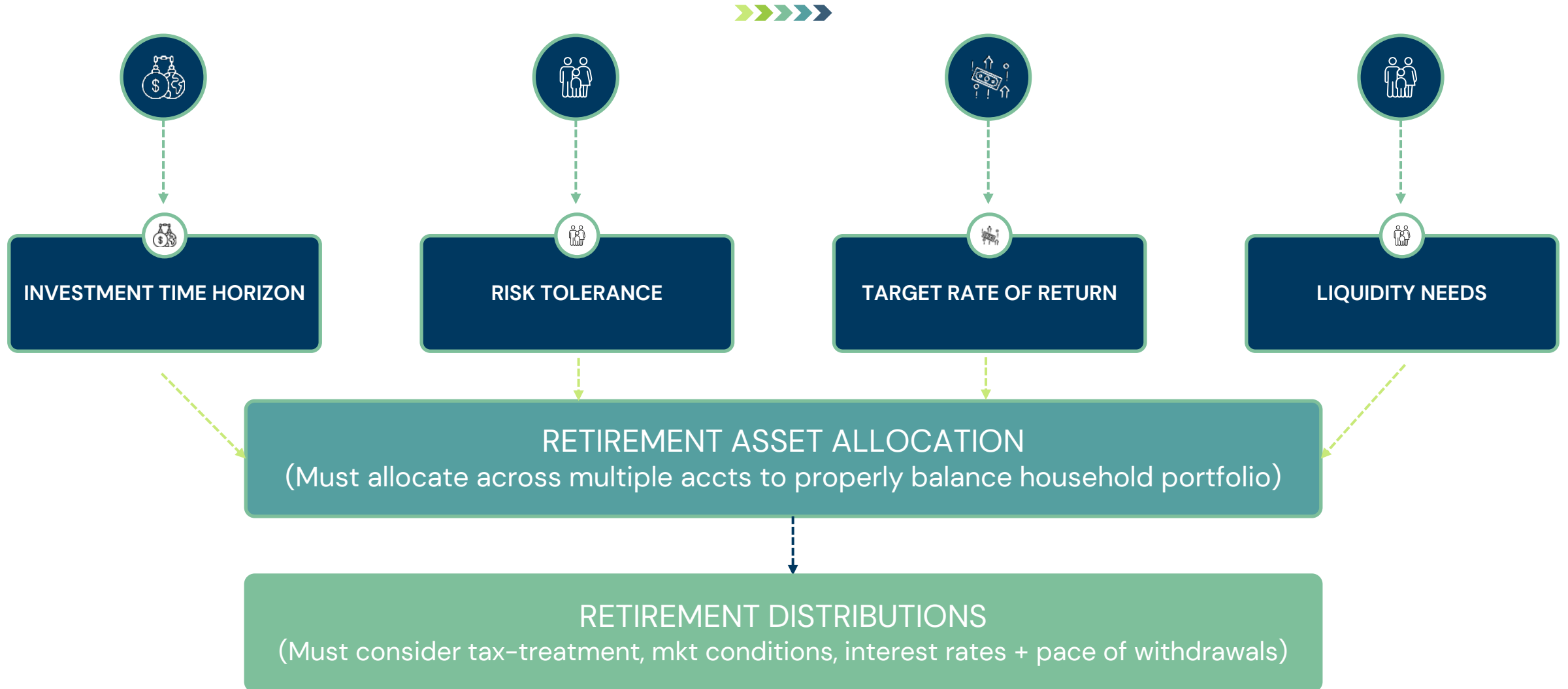
Timeline & Market Exposure



BALANCE PORTFOLIO RISK & LEVERAGE HIGHER INTEREST RATES TO HELP ENSURE LOW-RISK MONEY IS WORKING HARDER THAN INFLATION

DEFINE RISK TOLERANCE | FACTORS TO CONSIDER

What factors should be considering when creating the Retirement Asset Allocation that funds your Retirement Distributions?



TSP Distribution Options



Remember this when we get to
the Legacy Case Study

Transfer IRA/ROTH IRA

- Transfer funds from TSP directly to an IRA custodian to expand investment options & distribution strategies
- Direct Transfers/Rollovers are NOT taxable events

PARTIAL WITHDRAWALS

- No longer a limit on in-service/post-separation withdrawals
- Requires notary involvement (you + spouse) on all w/drawals
- Partial withdrawals are now more flexible with the TSP than ever before but are generally used for shock expenses not monthly budget

LUMP SUM DISTRIBUTION

- Traditional TSP=taxable event (often increases tax bracket)
- Tax Rates may be higher at time of distribution & w/drawal ends compounding growth
- Lump Sum Distributions limit future growth and are rarely utilized in retirement planning outside of shock expenses (like a medical emergency)

INSTALLMENT PAYMENTS

- Can be regular installments of a Fixed Dollar or Based on Life Expectancy
- Life Expectancy payments are not guaranteed for life
- Life expectancy payments usually look to IRS life expectancy tables (86 y/o) but do not address income continuation. Payments end when account = \$0.00

(ANTIQUATED) TSP ANNUITY

- Can elect an IRREVOCABLE Immediate Annuity (SPIA)
- Life Expectancy payments are guaranteed for life
- Creates risk of disinherit loved ones – in order to mitigate this risk, must lower monthly payments in order to “buy” income continuation & legacy guarantees



RULE OF THUMB | BALLPARK CALCULATIONS

The DIY Approach to Asset Allocation & Distribution Planning | Often considered outdated in 2024 | *Not Advice*



RETIREMENT ASSET ALLOCATION



THE RULE OF 100

100 – AGE = “SAFE” PORTFOLIO PERCENTAGE IN EQUITIES

EX. 77yr old Retiree

100 – 77 = 23% EQUITIES / 77% FIXED INCOME

(See L Income Allocation)

RETIREMENT DISTRIBUTIONS



THE 4% RULE

“Safe” Withdrawal Rate* = Retirement Assets x 4%

*Adjusted Annually for Inflation

Ex. \$1,000,000 Portfolio = \$40,000/yr Distributions

*“Safe” is in quotations because the studies supporting these commonly used Industry Rules of Thumb have reduced/amended their recommendations multiple times.
No retirement rule of thumb is accurate to all retirees through all markets. Shown for illustrative purposes only.*

RULE OF THUMB | BALLPARK CALCULATIONS

The DIY Approach to Asset Allocation & Distribution Planning | Often considered outdated in 2024 | *Not Advice*

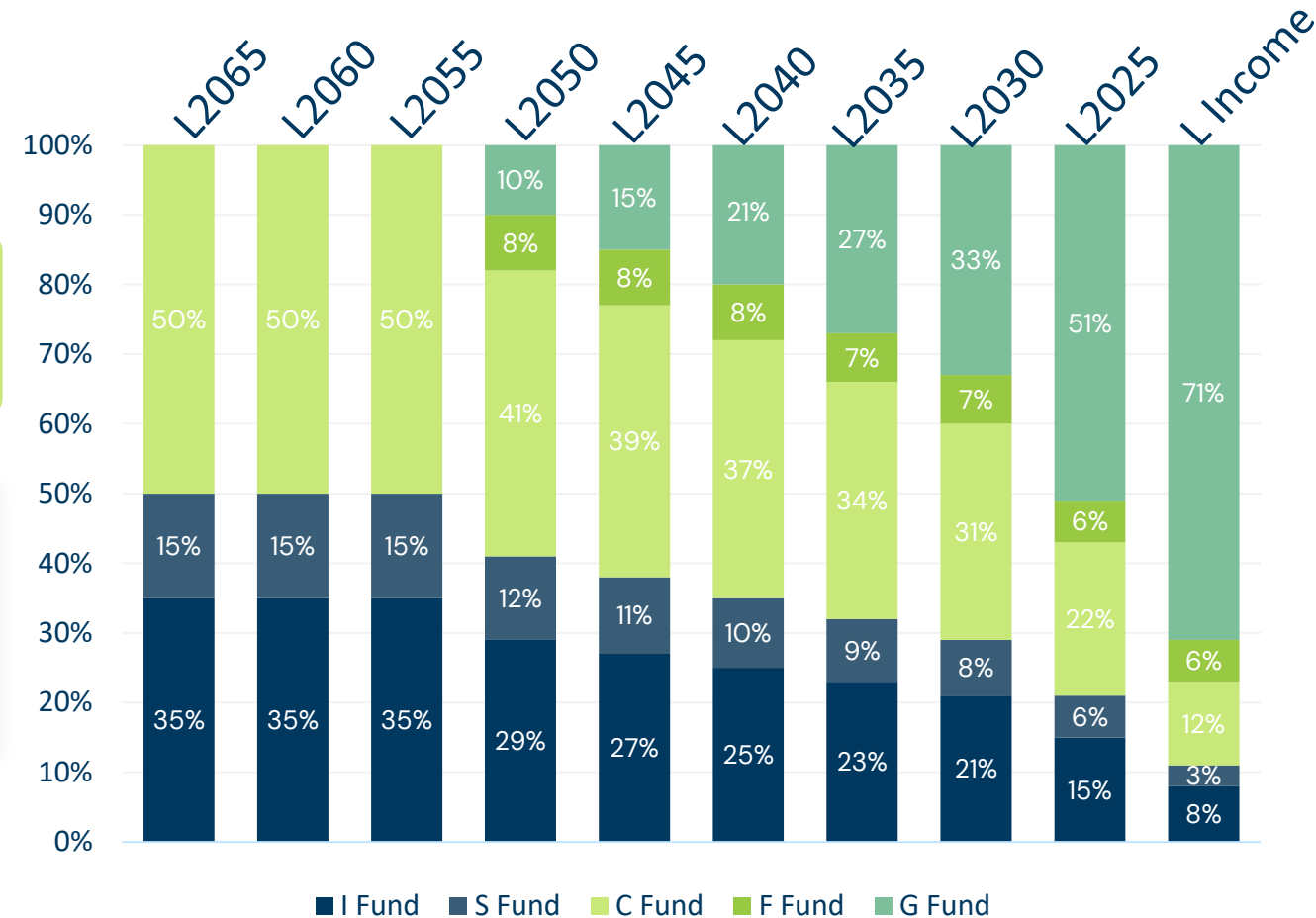
RETIREMENT ASSET ALLOCATION



THE RULE OF 100

L Income (77% G/F aligns w a ~77 yr old)

77% Fixed Income + 15% Domestic Equities + 8% Int'l Equities



Less than 1% of the L 2065 L 2060. and L 2055 Funds is invested in the G and F Funds. Due to rounding, numbers may not add up to exactly

RULE OF THUMB | BALLPARK CALCULATIONS

The DIY Approach to Asset Allocation & Distribution Planning | Often considered outdated in 2024 | *Not Advice*

RETIREMENT DISTRIBUTIONS

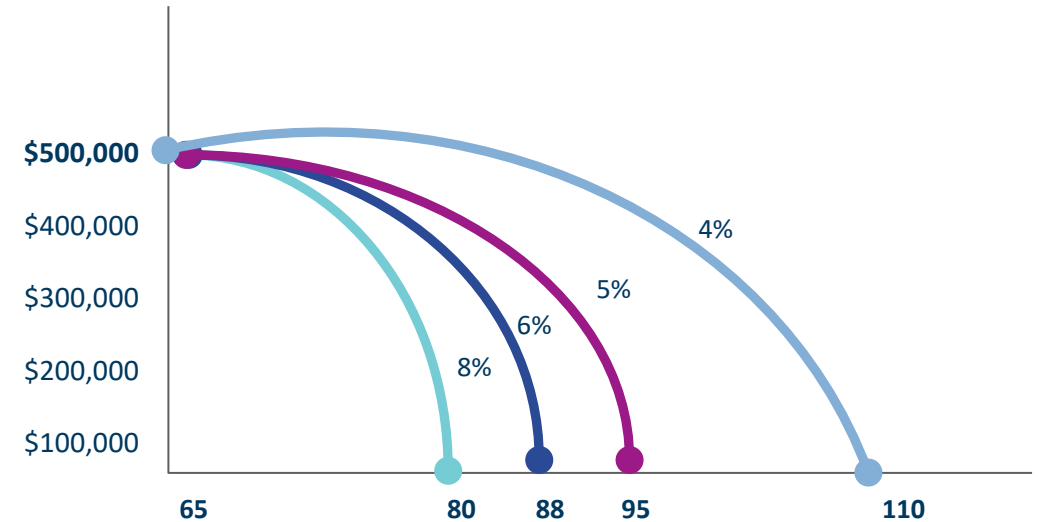


THE 4% RULE

“Safe” Withdrawal Rate = Retirement Assets x 4% (+Inflation)

Ex. \$500,000 Portfolio = \$20,000/yr Distributions

--Distributions taken Pro-Rata from all assets--



This chart shows how long retirement savings may last at a 4%, 5%, 6%, and 8% annual year-end withdrawal rate (withdrawal rates apply only to the first year of withdrawal). The chart is a hypothetical example and assumes \$500,000 beginning balance in retirement, a 3% annual inflation rate, and a 6% annual rate of return, compounded monthly. This hypothetical example does not represent the performance of any specific investment product, taxes, or product fees.

“Safe” is in quotations because the studies supporting these commonly used Industry Rules of Thumb have reduced/amended their recommendations multiple times. No retirement rule of thumb is accurate to all retirees through all markets. Shown for illustrative purposes only.

DISTRIBUTION METHODOLOGIES

THRIFT SPENDING METHODOLOGIES

TWO APPROACHES TO SUSTAINABLE RETIREMENT DISTRIBUTIONS



SYSTEMATIC WITHDRAWALS

- 
- An illustration of a silver faucet with a single drop of water falling into a small blue bowl.
- Often referred to as the '**4% Rule**'
 - Views portfolio in aggregate
 - Distributes from assets '**Pro-Rata**'
 - Often assumes a **60/40 Stock/Bond allocation**
 - Pro-Rata Dist withdraw from equities regardless of bull/bear
 - **Bear Mkt, Pro-Rata Distributions:**
 - **Compounds Losses**
 - **Removes \$ before mkt recovery**

THE BUCKET SYSTEM

- Separates portfolio into '**Buckets**'
- Buckets are assigned a **purpose & specific timeline**
- Helps define appropriate amt of **risk/reward**
- Provides **mental framework** for retirement plan that helps stay the course during market turbulence
- Assets are **tactically distributed** from specific buckets

Systematic Withdrawals (TSP Calculated Life-Expectancy)



INSTALLMENT PAYMENTS

- ✓ Can be regular installments of a Fixed Dollar or Based on Life Expectancy
- ✓ Distributions are Pro-Rata regardless of market/interest rate conditions at the time of need
- ✓ Use IRS Life Expectancy.
No Guarantees on Pace of Withdrawals
Payments end when account = \$0.00

Life Expectancy Payments

Single Life Table

Age	Distribution Period	Approximate Percentage
60	25.2	3.97%
61	24.4	4.10%
62	23.5	4.26%
63	22.7	4.41%
64	21.8	4.59%
65	21	4.76%
66	20.2	4.95%
67	19.4	5.15%
68	18.6	5.38%
69	17.8	5.62%

What if you live
beyond age
86.2?

Account Balance ÷ Distribution Period = % of account balance that must be withdrawn during calendar year



Thrift Savings Plan

32

What if there's a bear market?

The Bucket System



Emergency Funds

Goal is to be easily available in an emergency (regardless of market condition)

Cash or cash-equivalent reserves (Money Mkt, CDs) that are both safe and reasonably liquid



Lifestyle Funds

INCOME is the OUTCOME that matters most for this segment of the retirement plan

Lower risk & income-generating assets like bonds or annuities that offer regular distributions or guaranteed income



Long-Term Funds

Growth focus to outpace inflation in order to preserve purchasing power through ret.

Moderate risk assets like stocks and index funds that offer greater appreciation opportunity



Later/Legacy Funds (Tax Advantaged)

Tax-Advantaged or Tax-Free funds to supplement retirement income or leave as legacy

Roth IRA + Roth TSP
Permanent Life Insurance
Muni Bonds
Real Estate

LIFESTYLE FUNDS



BASELINE BUDGET
(Needs)

LIFESTYLE GAP

TREASURIES

Debt issued by US Govt
(G Fund)

BONDS

Debt issued by
corporations
(F Fund)

CDs

Certificate of Deposit
(Less Liquid than \$Mkt)

Money Mkt

Short-Term Debt
(Less Growth than CD)

Got Reoccurring Bills?
Get Reoccurring Income


SOC SEC

Lifetime Income + COLAs
(+Survivor)


PENSION

Lifetime Income + COLAs
(+ Survivor)


PRIVATE PENSION

Contractually Guaranteed
Lifetime Incomes


TSP ANNUITY

IRREVOCABLE option for
Lifetime Income

02



Lifestyle Funds

INCOME is the OUTCOME that
matters most for this segment of
the retirement plan

Lower risk & income-
generating assets like bonds
or annuities that offer
regular distributions or
guaranteed income

TSP Annuity



The TSP only offers 1 type of annuity: SPIA – Single Premium Immediate Annuity

SPIAs require you to trade ALL liquidity (Access) for Guaranteed Income at the risk of disinheriting loved ones



Pros:

- Immediate income stream guaranteed for:
 - Life (Joint Life)
 - Period certain
 - Cash refund
- No responsibility to manage money through different markets & interest rate environments



Cons:

- IRREVOCABLE
- Disinheritance Risk
- No lump sum access
- Inflation adjustment capped @ 3%
- 17-23 year “break even” pd
- Annuitizing a Traditional TSP creates another forever-taxable “pension”



TSP Distribution Options (Cont'd)



(ANTIQUATED) TSP ANNUITY

- ✓ Can elect an IRREVOCABLE Immediate Annuity (SPIA)
- ✓ Guarantees owner cannot outlive income payments no matter how long they live
- ✓ Creates risk of disinheriting loved ones – in order to mitigate this risk, must lower monthly payments in order to “buy” income continuation & legacy guarantees

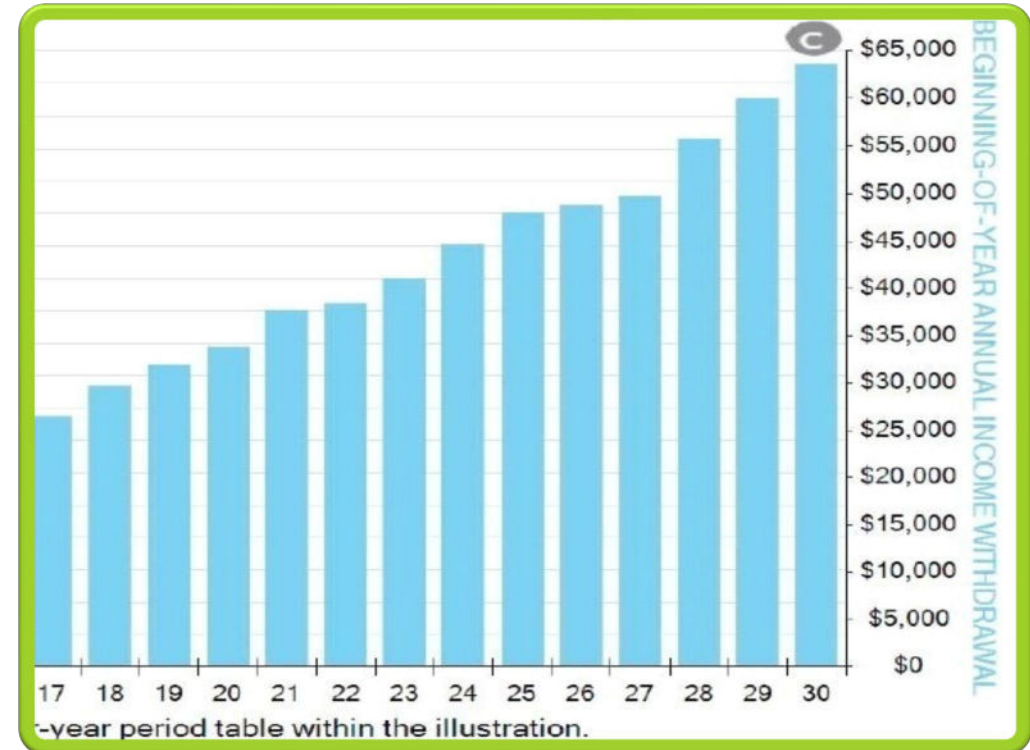
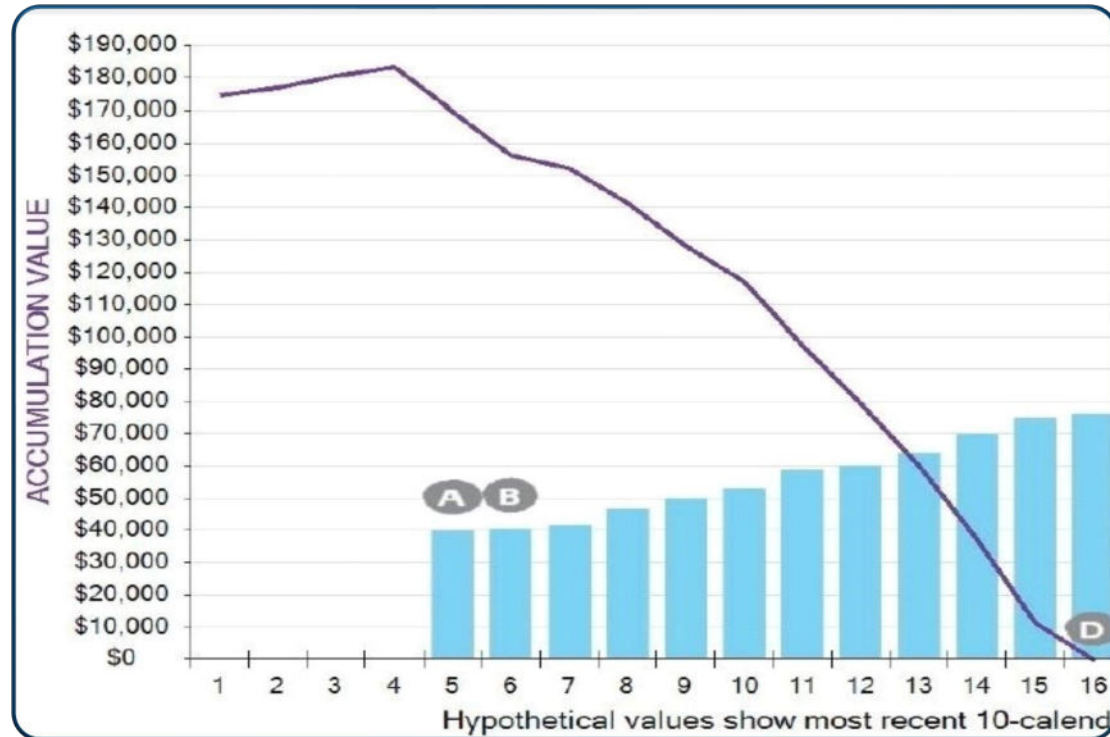
TSP Life Annuity

- Income is assured for the life of the annuitant(s)
- Funds are transferred from TSP to the annuity provider, and benefits are “locked in” when the request is processed.

Life Annuity	Single Life	Joint Life with Spouse	Joint Life with Other Survivor
Survivor benefit (50% or 100%)		✓	✓
Level payments	✓	✓	✓
Increasing payments	✓	✓	
Cash refund	✓	✓	✓
10-year certain	✓		

Private Pensions:

Income Guarantees + Accessibility
+ Tax Planning Opp



~TSP Annuity does not offer ability to leverage tax sale~

LONG-TERM FUNDS



03



Long-Term Funds

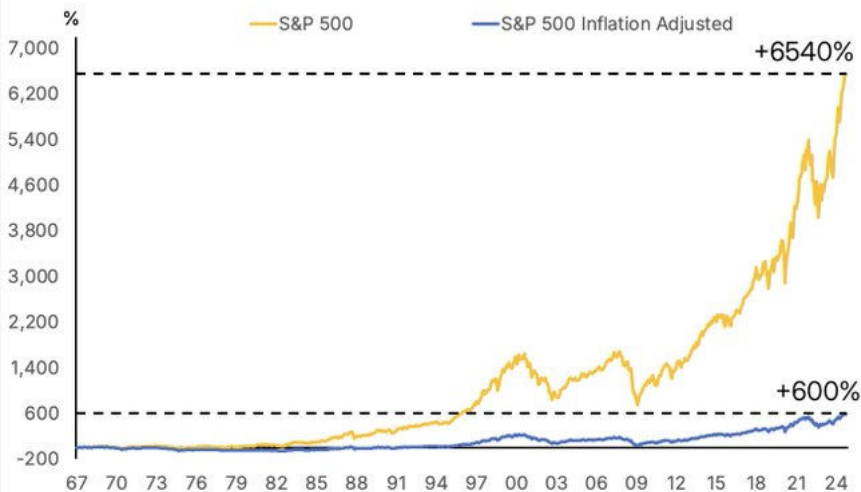
Growth focus to outpace inflation in order to preserve purchasing power through ret.

Moderate risk assets like stocks and index funds that offer greater appreciation opportunity

S&P 500 Returns With & Without Inflation



Percentage Change of S&P 500 Index and S&P 500 Inflation-Adjusted Index



Dates: 1967 Through 6th October 2024.
Source: Bloomberg L.P., Tradingview, Bravos Research.

INFLATION HEDGE
(Preserve Purchasing Power)

LONGEVITY PROTECTION
(Combats too much life @ end of \$)

PUBLIC POLICY PROTECTION
(What if Govt reduces spending?)

INDIV. STOCKS

Equity in a Single Company

MUTUAL FUNDS

Box of Stocks w varying performance & fees

ETFs + INDICES

Low cost diversified Funds
ex. SP500, Nasdaq, DJIA

COMMODITIES

Gold, Silver, & Bitcoin
Non-USD denominated Assets

If Bucket 1 addressed emergencies & Bucket 2 addressed nearly a decade of bill payments...

How much easier might it be to navigate market volatility in your Long-Term Bucket?

LATER/LEGACY FUNDS



04



Later/Legacy Funds (Tax Advantaged)

Tax-Advantaged or Tax-Free
funds to supplement retirement
income or leave as legacy

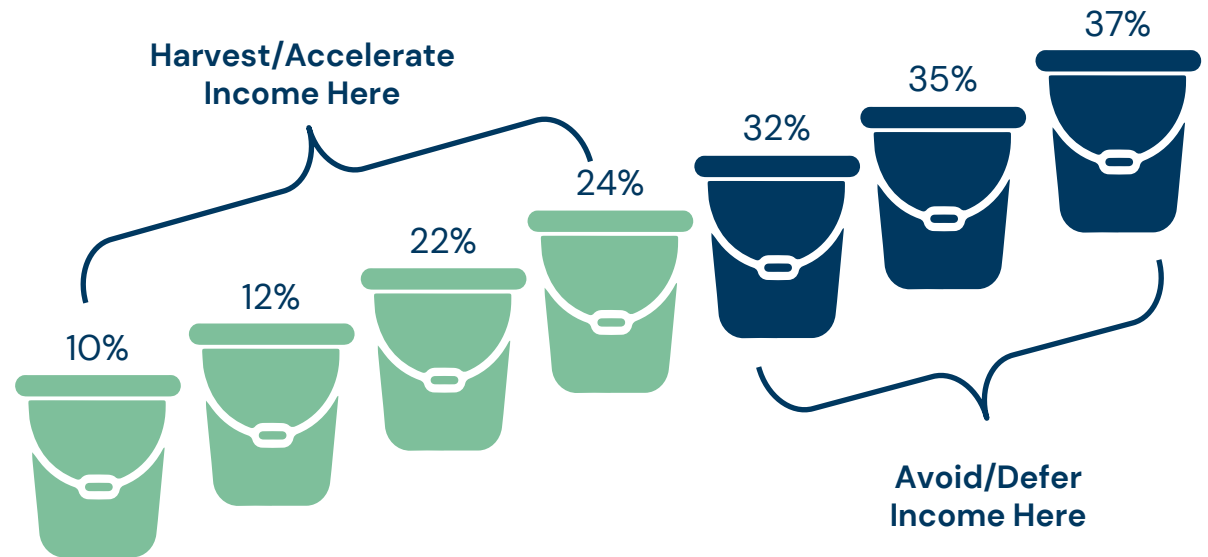
Roth IRA + Roth TSP
Permanent Life Insurance
Muni Bonds
Real Estate

SYSTEMATIC CONVERSIONS

- ✓ Bracket Harvesting conversions through EOY 2025 to clear tax liability at today's low rates & earn tax-free gains
- ✓ Protects Retirement from higher future tax rates while minimizing current year taxation
- ✓ Roth IRAs are NOT subject to RMD distributions – no interruption to compounding

"Bracket Harvesting"

OPTIMIZING TAX DEFERRAL: WHEN TO DEFER AND WHEN TO HARVEST INSTEAD



04



Later/Legacy Funds (Tax Advantaged)

Tax-Advantaged or Tax-Free
funds to supplement retirement
income or leave as legacy

Roth IRA + Roth TSP
Permanent Life Insurance
Muni Bonds
Real Estate

Barbell Approach to Roth Accts



INCOME

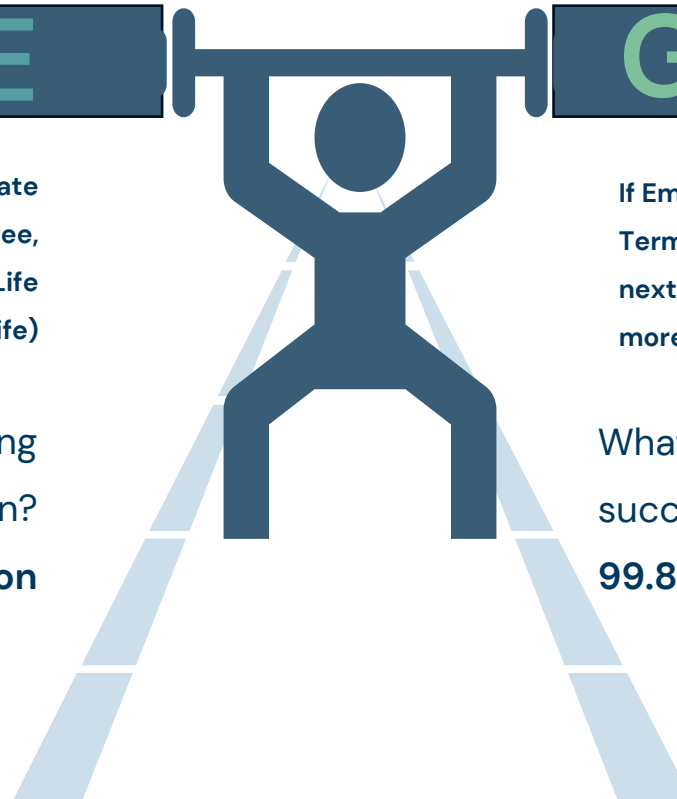
Establishing Roth IRA with a Private
Pension in it can create a Tax-Free,
Inflation-Adjusted Income for Life
(or for you + spouse's life)

What are the 2 factors working
against your Pension?
Inflation + Taxation

GROWTH

If Emergency Bucket, Lifestyle Bucket + Long-
Term Growth Bucket address concerns over the
next 10-15 years, then Roth accounts can chase
more aggressive growth

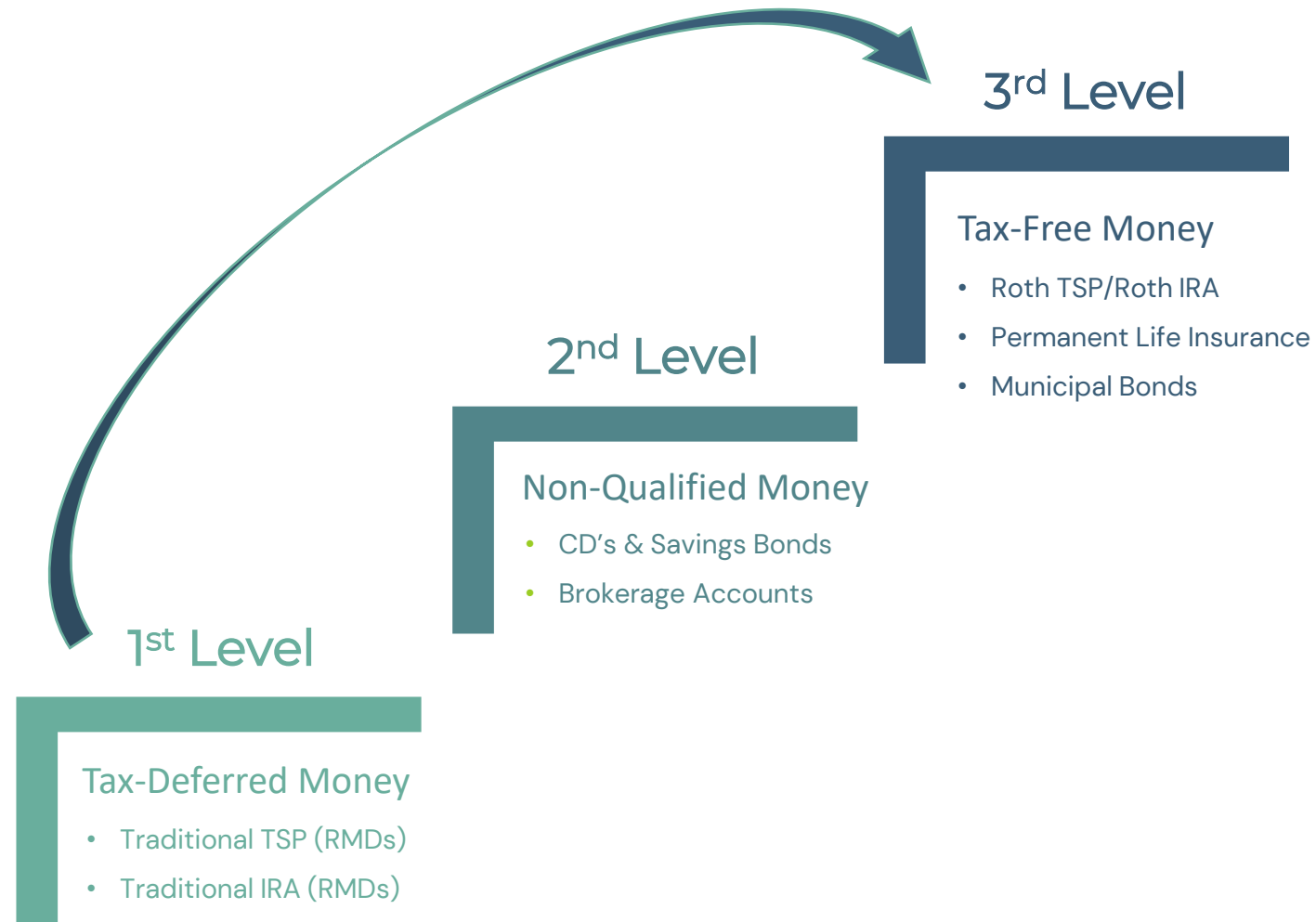
What are the historical odds of
success investing for 15+ years?
99.8% Chance of Making Money



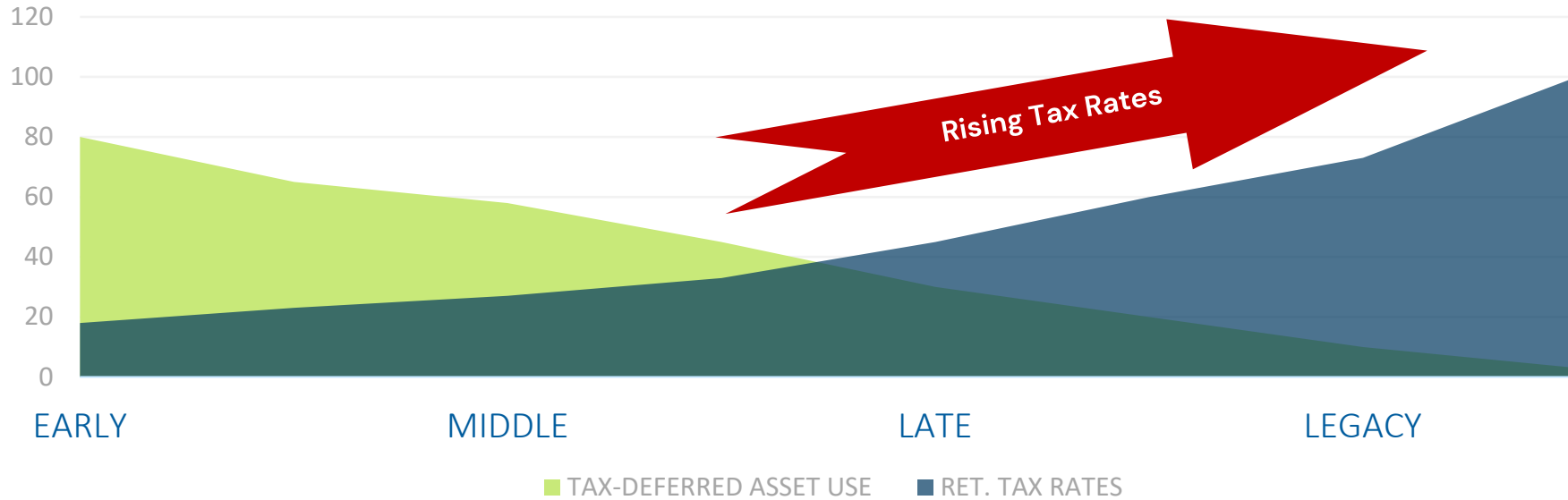
TAX-SAVVY DISTRIBUTION PLANNING

DISTRIBUTION TAX HEIRARCHY

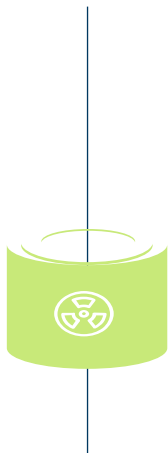
How to use your tax-diverse portfolio to hedge against higher future tax rates



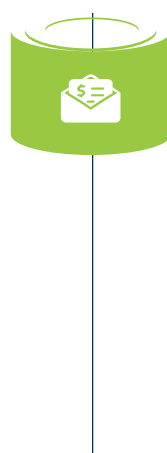
Distribution Planning



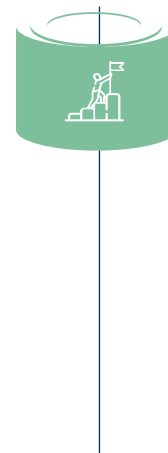
Emergency Funds



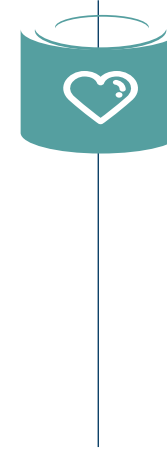
Lifestyle Funds



Long-Term Funds



Later/Legacy Funds



WCPCG RETIREMENT PLANNING METHODOLOGY

**RISK
?**

Everyone has a
Risk Number.



What's yours?

Your Risk Number Is

RISK
1

RISK
58

RISK
99





How Much Risk Do You Want?

We'll take a quantitative approach to pinpointing your Risk Number by going through a series of objective exercises based on actual dollar amounts.

Risk assessment provided by Nitrogen Wealth (formerly known as Riskalyze) and does not constitute financial, investment, or insurance advice. The risk analysis is intended to provide an assessment of risk tolerance and should not be considered a substitute for personalized recommendations from a licensed financial professional.

How Much Risk Do You Have?



If you've already got an investment portfolio, we can quickly import it and see if your Risk Number aligns with your current amount of Risk.

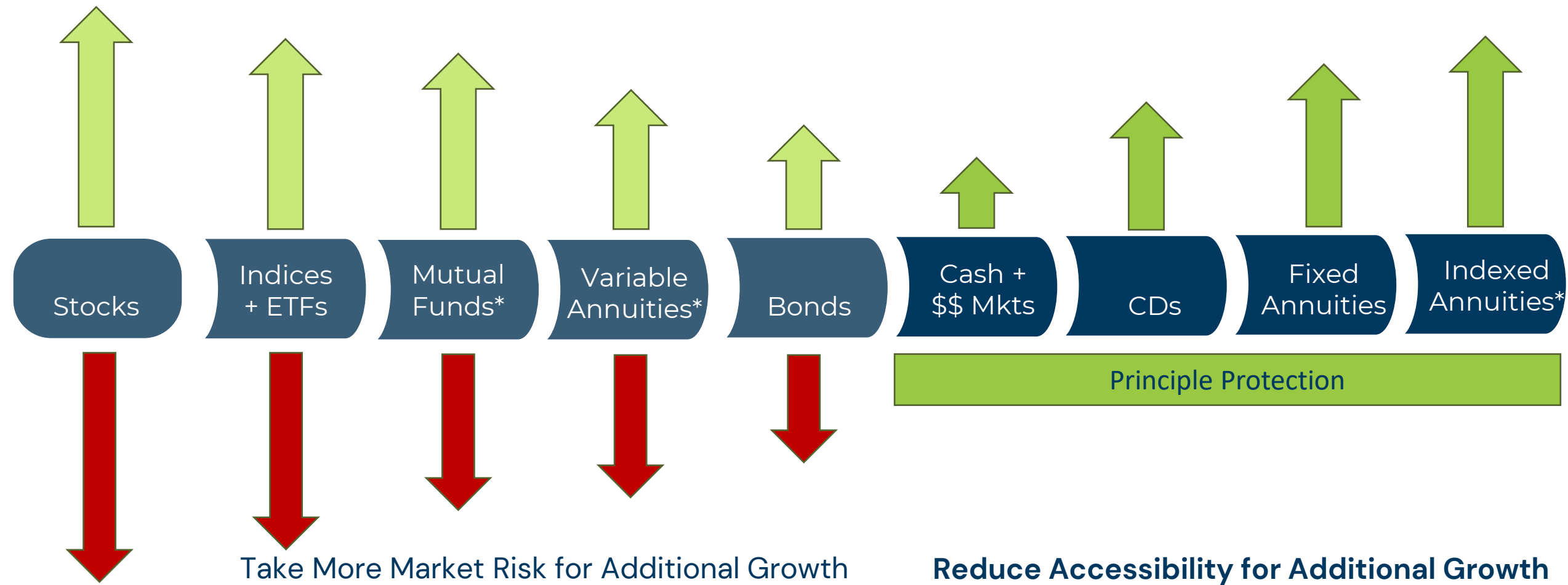
Risk assessment provided by Nitrogen Wealth (formerly known as Riskalyze) and does not constitute financial, investment, or insurance advice. The risk analysis is intended to provide an assessment of risk tolerance and should not be considered a substitute for personalized recommendations from a licensed financial professional.

RISK TOLERANCE x ASSET CLASS



Potential Gains

Potential Gains



Degree of Risk/
Potential Losses

Take More Market Risk for Additional Growth

Reduce Accessibility for Additional Growth

(Not an option within the TSP)

*Be wary of potential FEEs

How Much Risk Do You Need?

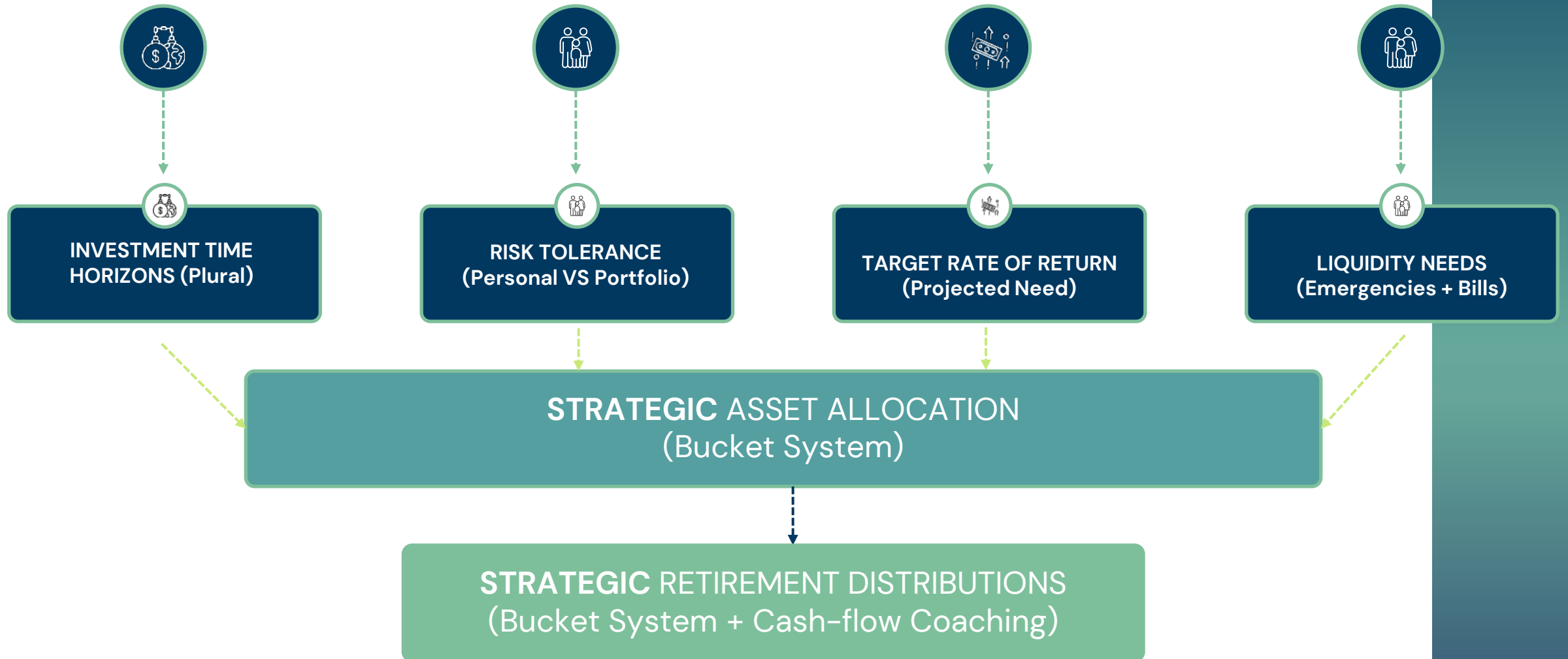
We can chart a path to retirement using a simple, intuitive approach. We'll visualize the probability of a successful retirement and adjust in realtime.

Risk assessment provided by Nitrogen Wealth (formerly known as Riskalyze) and does not constitute financial, investment, or insurance advice. The risk analysis is intended to provide an assessment of risk tolerance and should not be considered a substitute for personalized recommendations from a licensed financial professional.



REFINED RISK TOLERANCE | FACTORS TO CONSIDER

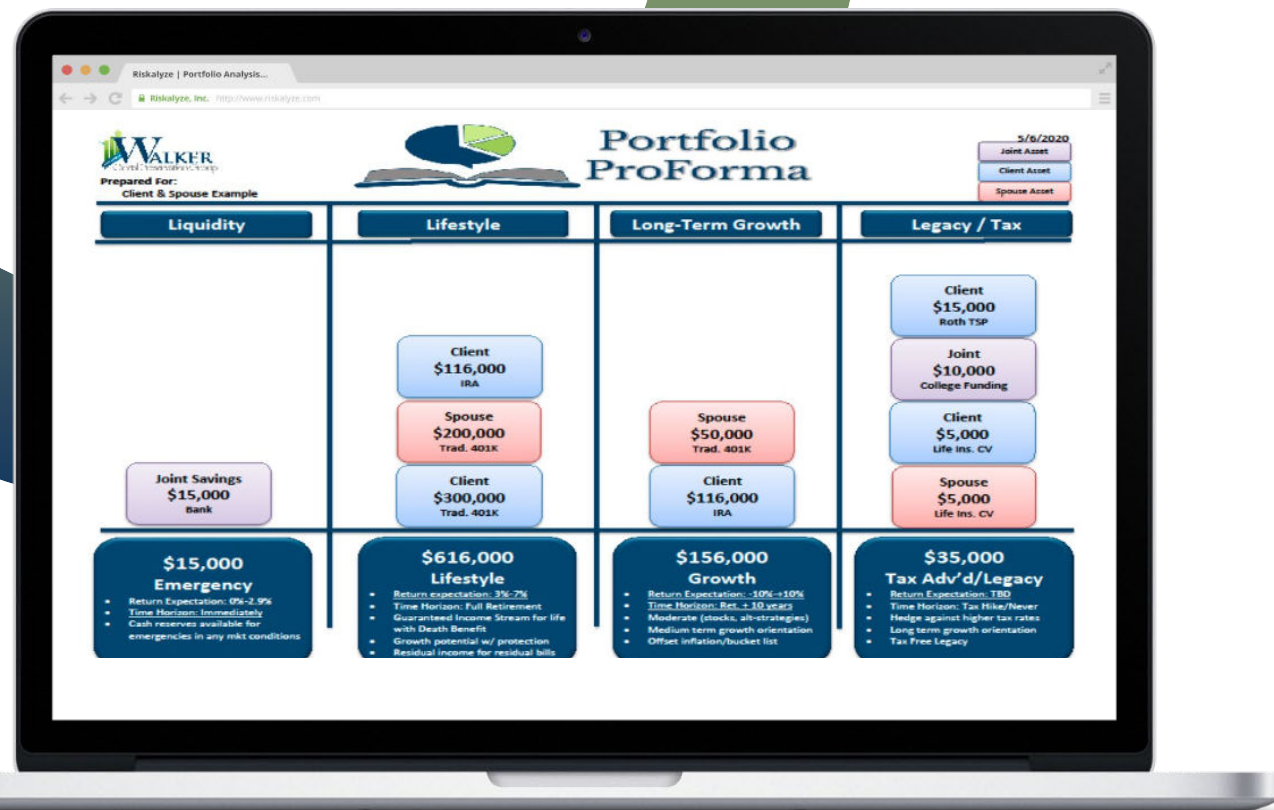
What ADDITIONAL factors does WCPG consider in refining a STRATEGIC ASSET ALLOCATION recommendation



Where Does Risk Belong in Your Profile?

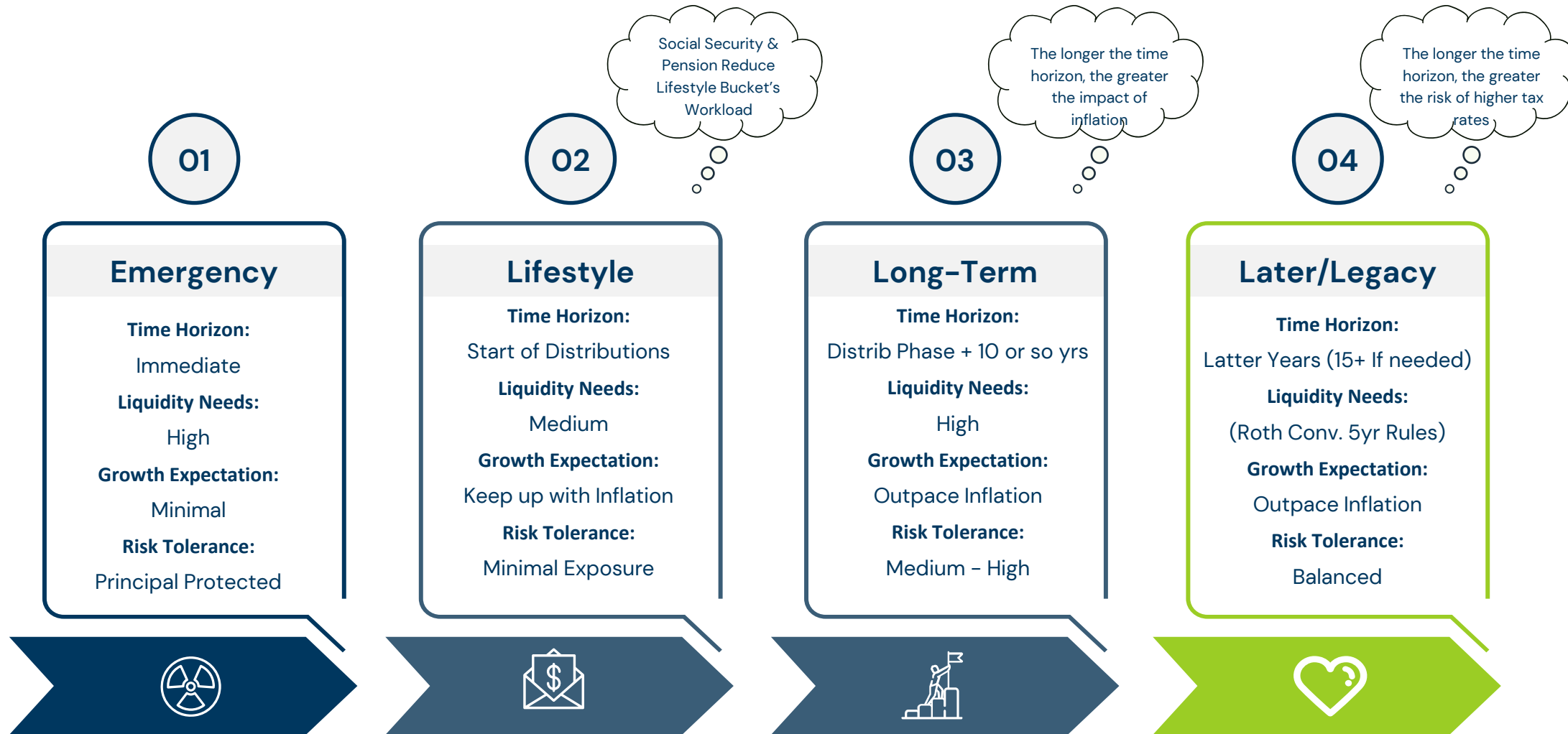
Using a snapshot of your current portfolio and implementing the chronology often associated with the “Bucket System” we can gauge risk in relation to timeline.

Risk assessment provided by Nitrogen Wealth (formerly known as Riskalyze) and does not constitute financial, investment, or insurance advice. The risk analysis is intended to provide an assessment of risk tolerance and should not be considered a substitute for personalized recommendations from a licensed financial professional.



Strategic Bucket Objectives

Apply “Chronology of Distributions” to help determine distinct goals for each “Bucket” of money



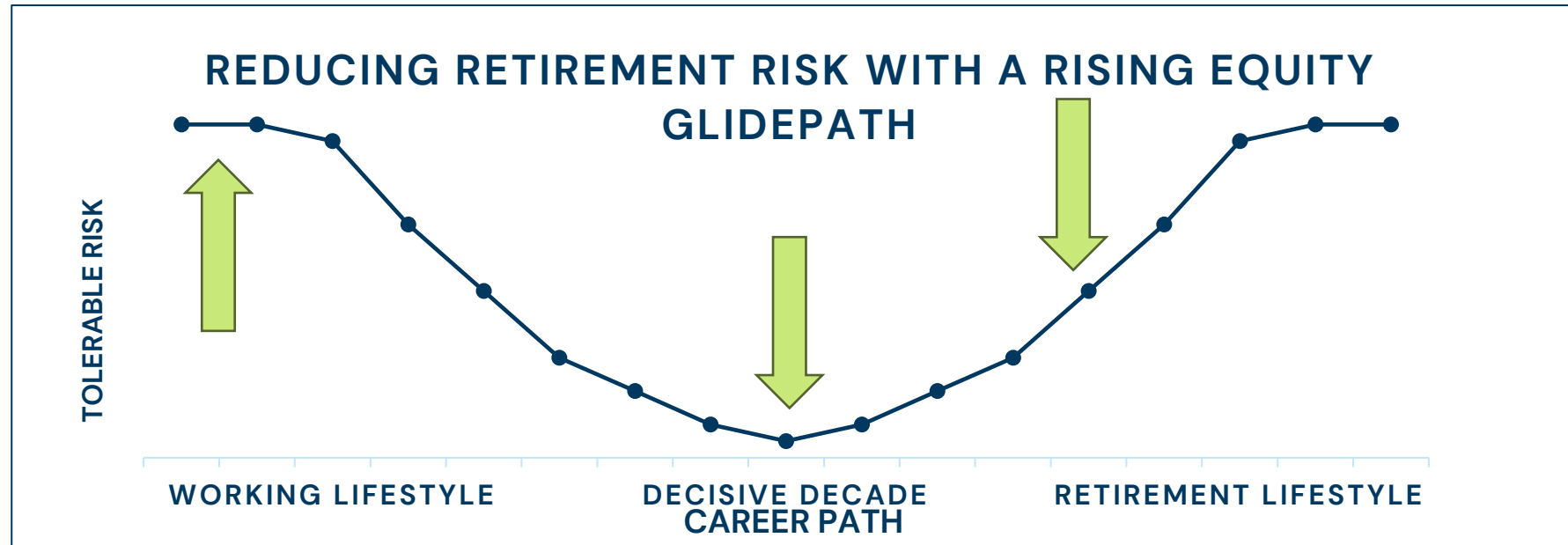
How Much Risk SHOULD You Have?



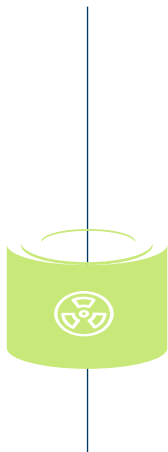
We'll use all these factors to build an optimized portfolio that fits your risk tolerance and goals. We can then stress test your new portfolio, discuss your 95% probability range, and set expectations for the future!

Risk assessment provided by Nitrogen Wealth (formerly known as Riskalyze) and does not constitute financial, investment, or insurance advice. The risk analysis is intended to provide an assessment of risk tolerance and should not be considered a substitute for personalized recommendations from a licensed financial professional.

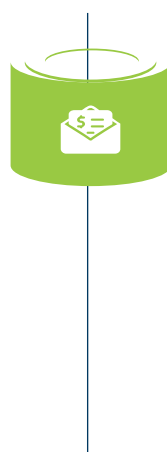
Retirement Allocations are not Static



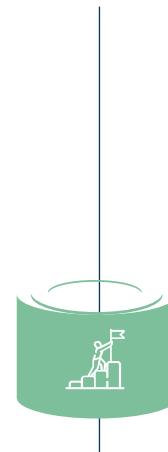
Emergency Funds



Lifestyle Funds



Long-Term Funds



Later/Legacy Funds



How Much Can You Leave as a Legacy?

After accurately gauging your spending, forecasting conservatively, stress testing appropriately, and proactively planning... you get to answer a rare question – what do you want your money to accomplish after fulfilling all of your retirement goals?

Risk assessment provided by Nitrogen Wealth (formerly known as Riskalyze) and does not constitute financial, investment, or insurance advice. The risk analysis is intended to provide an assessment of risk tolerance and should not be considered a substitute for personalized recommendations from a licensed financial professional.





TAX RATE RISK CASE STUDY

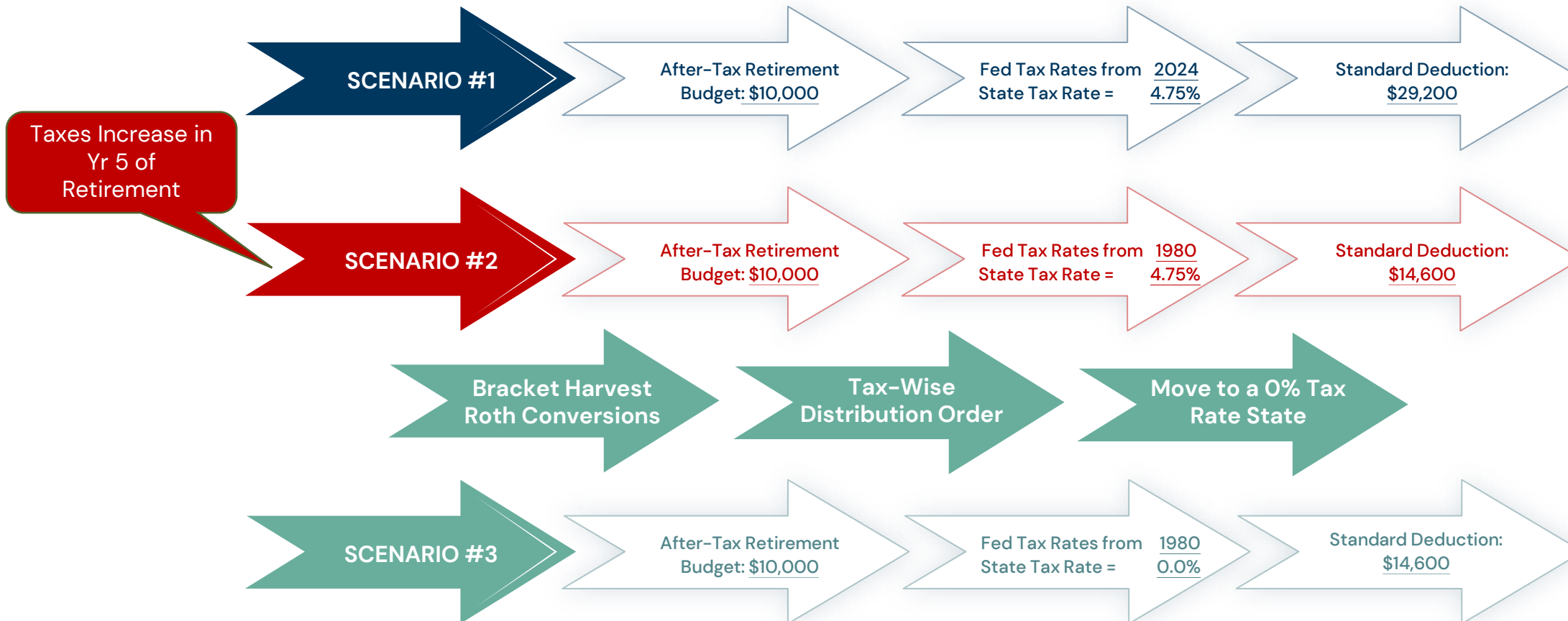
Case Study: FERS Retirement + Rising Taxes



Fred



Wanda





Fred & Wanda Serbus

Scenario #1

Top Tax Bracket = 22% + State 4.75%

After-Tax Retirement Budget:	\$10,000
Assumed State Tax Rate:	4.75%
Income Taxes Based on Year	2024
Standard Deduction	\$25,900



Fred

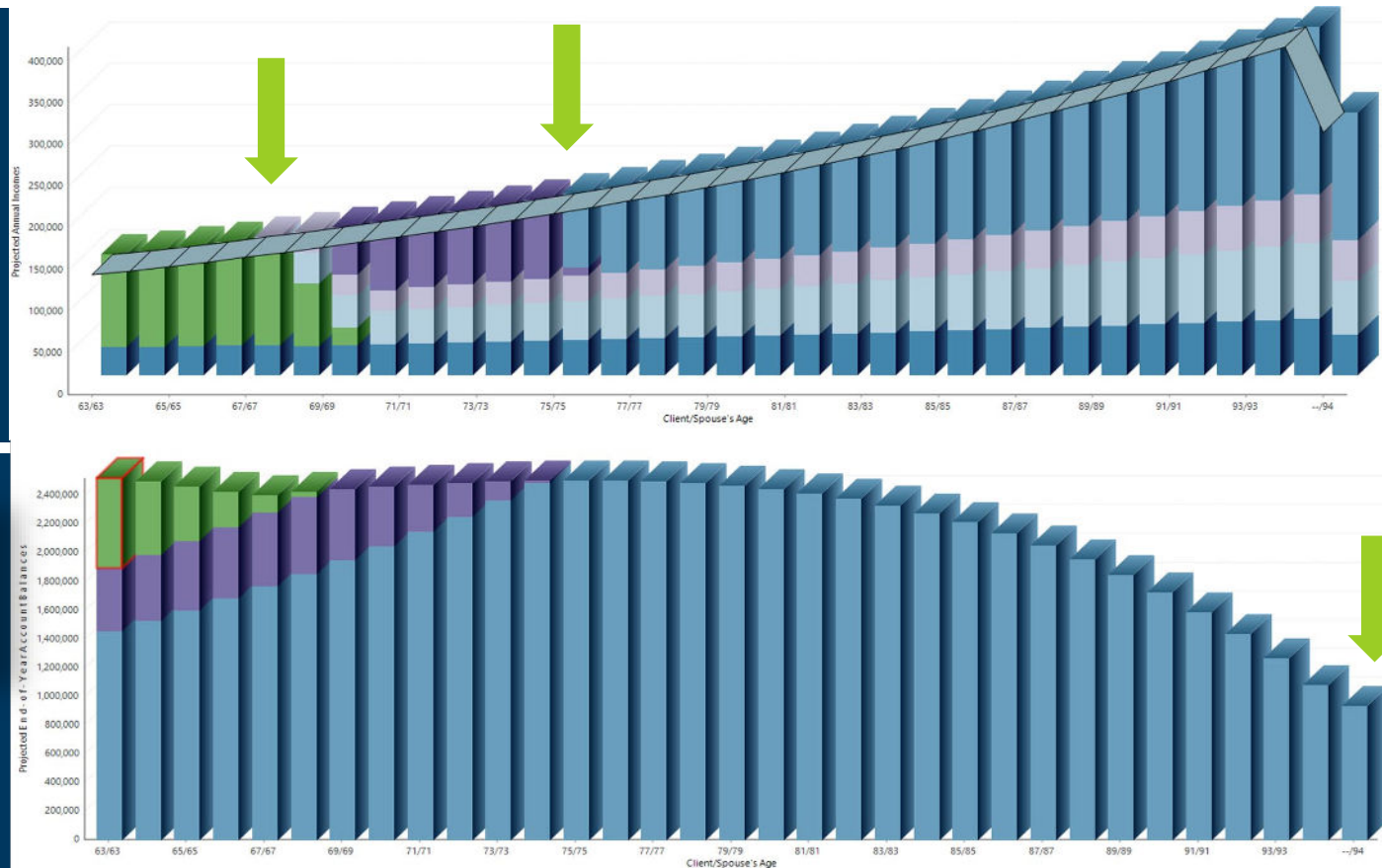


Wanda

- FERS (Fred)
- F Trad IRA (Pre Conversion)
- Social Security (Fred)
- Social Security (Wanda)
- Wanda Trad IRA
- TSP (Fred)
- Shortfall
- Income Needed



- TSP (Fred)
- Wanda Trad IRA
- F Trad IRA (Pre Convers)



Legacy ~ \$800,000 (taxable)



Fred & Wanda Serbus

Scenario #2

Top Tax Bracket = 42% + State 4.75%

After-Tax Retirement Budget: **\$10,000**
 Assumed State Tax Rate: **4.75%**
 Income Taxes Based on Year: **1980**
 Standard Deduction: **\$25,900**

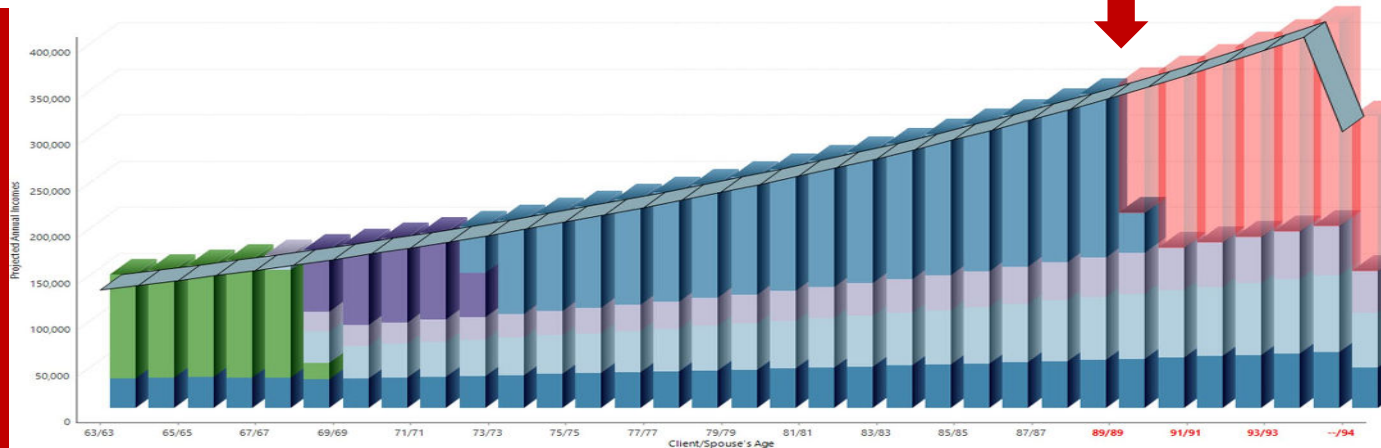


Fred



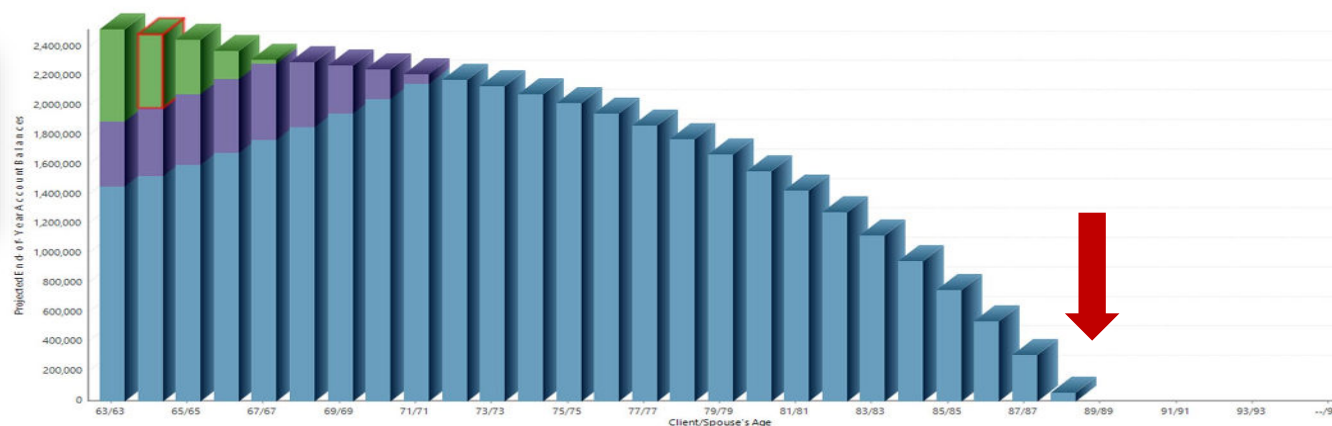
Wanda

FERS (Fred)
 F Trad IRA (Pre Conversion)
 Social Security (Fred)
 Social Security (Wanda)
 Wanda Trad IRA
 TSP (Fred)
 Shortfall
 Income Needed



Median Income Households Assumes Median Income couple with 2 children	1980
Marginal Tax Rate	43%
Likely Ret. Tax Bracket	15%
Capital Gains Tax Rate	28%
1980 Median Household Income = \$16,400 (inflation adjusted 2020= \$57,738.53), 2020 Median Income \$68,400	

TSP (Fred)
 Wanda Trad IRA
 F Trad IRA (Pre Convers)



Shortfall @ Age 89/89



Fred & Wanda Serbus

Scenario #3

Top Tax Bracket = 42% + State 0.0%

After-Tax Retirement Budget: **\$10,000**
 Assumed State Tax Rate: **0.0%**
 Income Taxes Based on Year: **1980**
 Standard Deduction: **\$25,900**



Fred

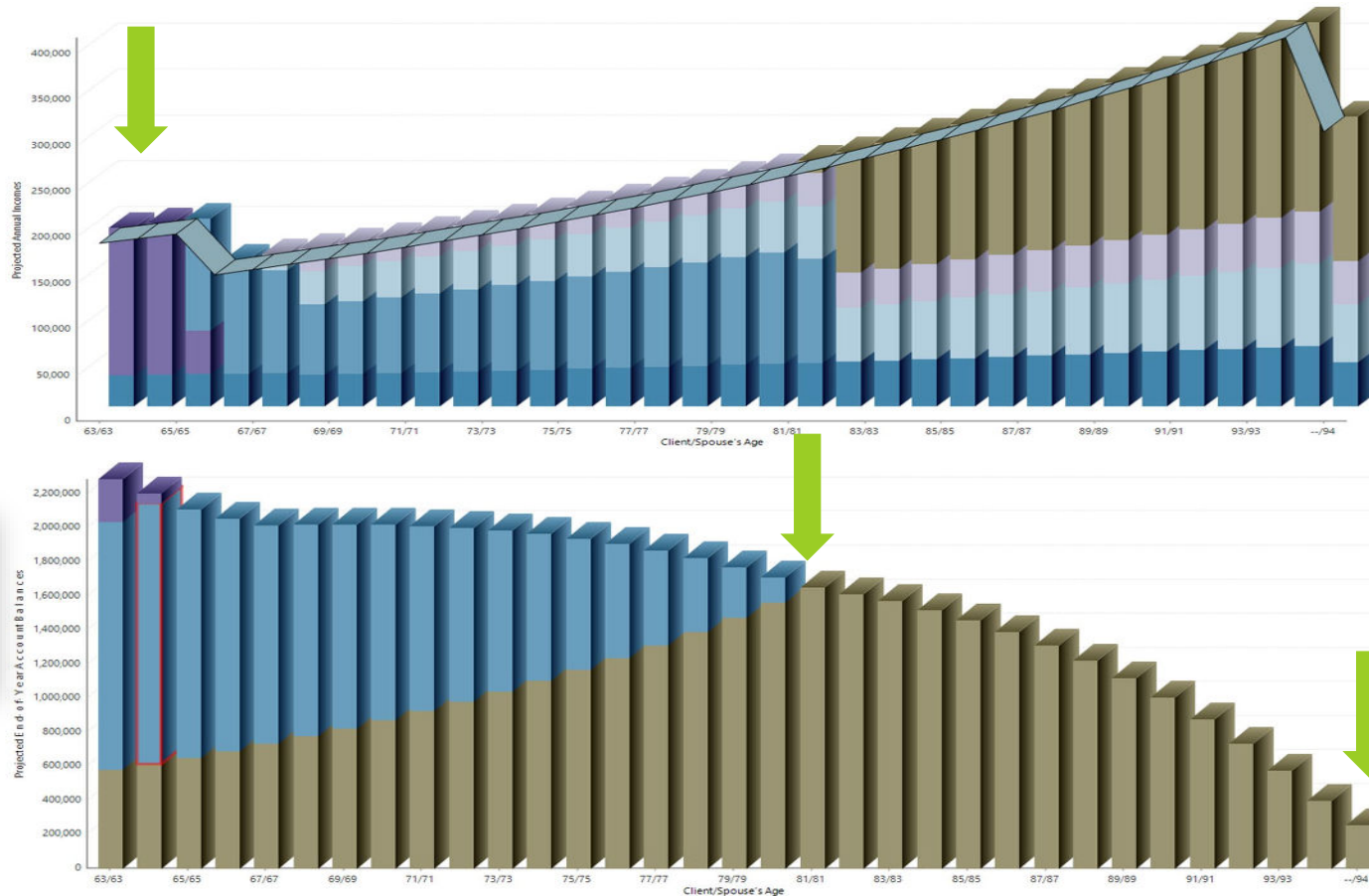


Wanda

FERS (Fred)
 Wanda Trad IRA
 TSP (Fred)
 Social Security (Fred)
 Social Security (Wanda)
 Fred Roth IRA
 Shortfall
 Income Needed



Fred Roth IRA
 TSP (Fred)
 Wanda Trad IRA



Median Income Households	1980
Assumes Median Income couple with 2 children	
Marginal Tax Rate	43%
Likely Ret. Tax Bracket	15%
Capital Gains Tax Rate	28%
1980 Median Household Income = \$16,400 (inflation adjusted 2020= \$57,738.53), 2020 Median Income \$68,400	



Legacy ~ \$200,000 (tax free)

INFLATION + SEQ. RISK CONT'D CASE STUDY

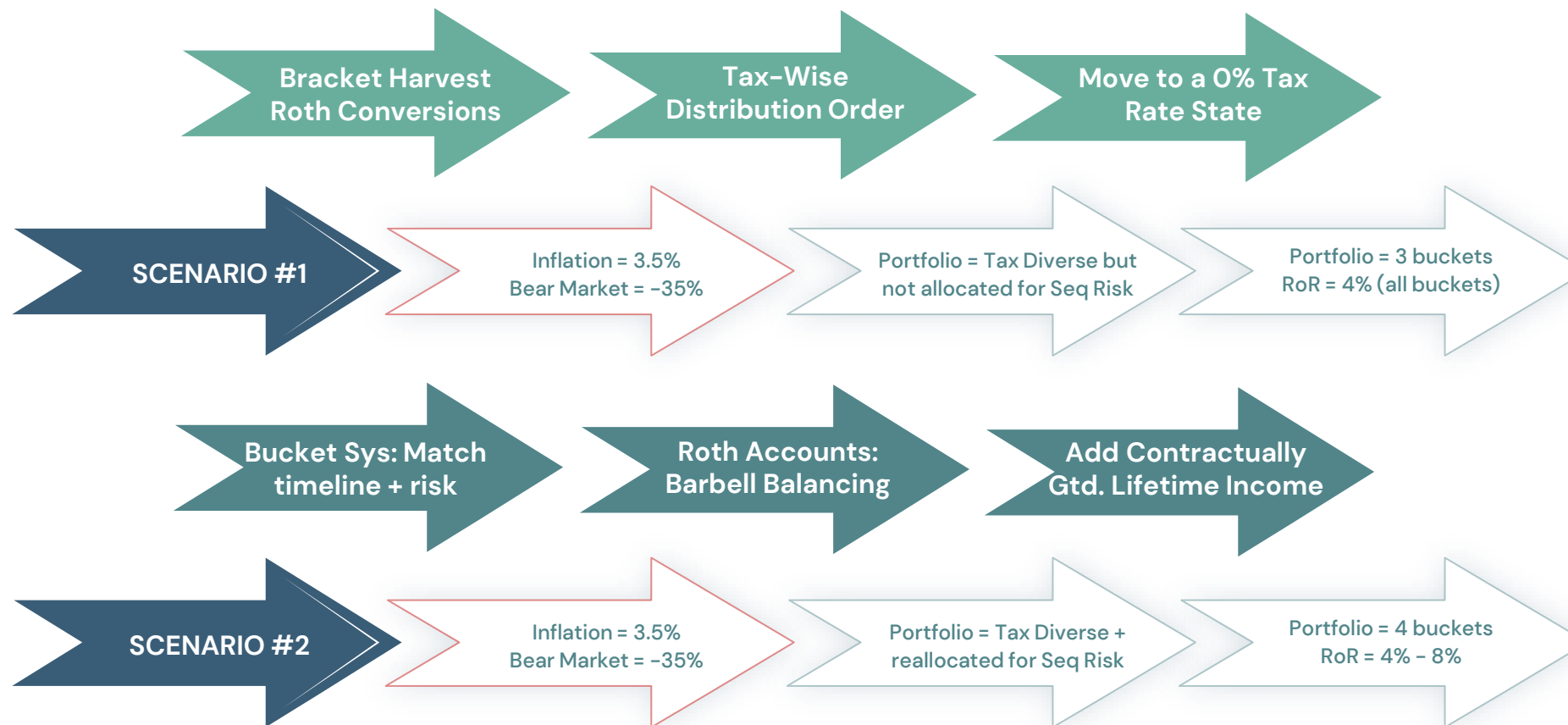
Case Study: Balancing Inflation & Sequence Risk



Fred



Wanda





Fred & Wanda Serbus

Scenario #4

Sequence Risk vs Inflation In Tax Diverse Portfolio

Tax Planning

Roth Conversions @ Retirement:

Bear Market Drop

Inflation:

Complete

3x

-35% (Yr 4)

3.5%



Fred

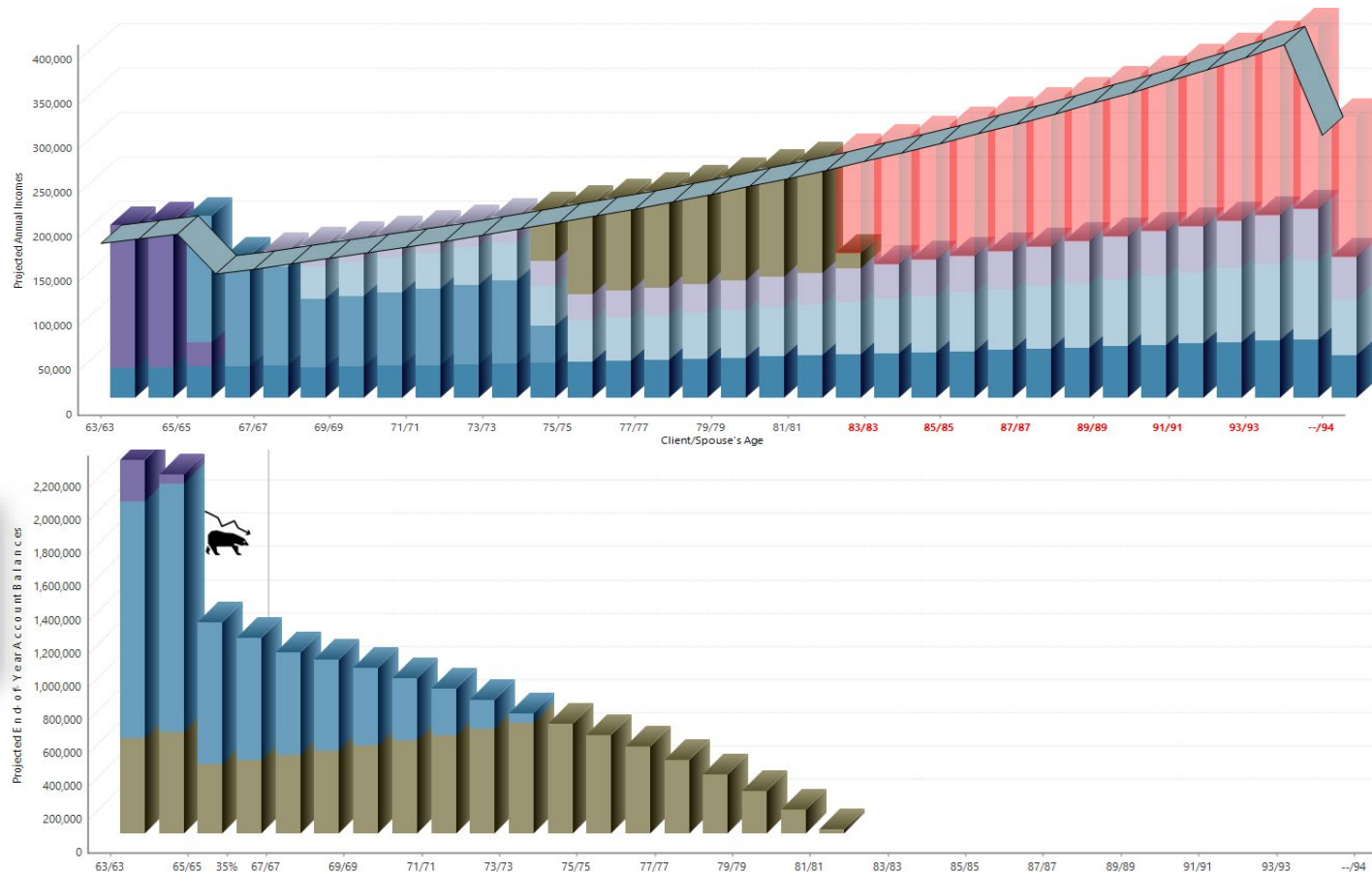


Wanda

Systematic Withdrawals:
Make all of your money work harder + pray you are lucky enough to avoid Seq Risk



Shortfall @ Age 82





HYPOTHETICAL ASSET REALLOCATIONS



Portfolio ProForma

Joint Asset

Client Asset

Spouse Asset

Emergency

“No Risk”
Target = 1%

Joint Savings
\$15,000
Bank

\$15,000

Lifestyle

“Low Risk”
Target = 4%

TSP (G/F Fund)
\$300,000
Trad. 401K

\$300,000

Long-Term

“Growth Risk”
Target = 6%

Wanda IRA
\$350,00
Trad. 401K

Client
\$600,000
IRA

TSP (C/S/I)
\$700,000
Trad. 401k

\$1,650,000

Later/Legacy

“Risk Barbell”
Target = 8% Growth or
Lifetime TF Income

Fred Roth IRA
\$450,000
Roth IRA

\$0,000



HYPOTHETICAL ASSET REALLOCATIONS



Portfolio ProForma

Joint Asset

Client Asset

Spouse Asset

Emergency

Target = 1%

Joint Savings
\$15,000
Bank

\$15,000

Lifestyle

Target = 4%

Wanda IRA
\$350,00
Trad. 401K

TSP (G/F Fund)
\$300,000
Trad. 401K

\$650,000

Long-Term

Target = 6%

TSP (C/S/I)
\$700,000
Trad. 401k

\$700,000

Later/Legacy

Target = 8% or
Income for Life

Fred Roth IRA
\$450,000
Roth IRA



Roth Pvt Pension
\$250,000
Tax Free Income for Life

Roth IRA (Growth)
\$200,000
Roth IRA (8% Target)



\$450,000



Fred & Wanda Serbus

Scenario #5

Sequence Risk vs Inflation In Tax Diverse Portfolio

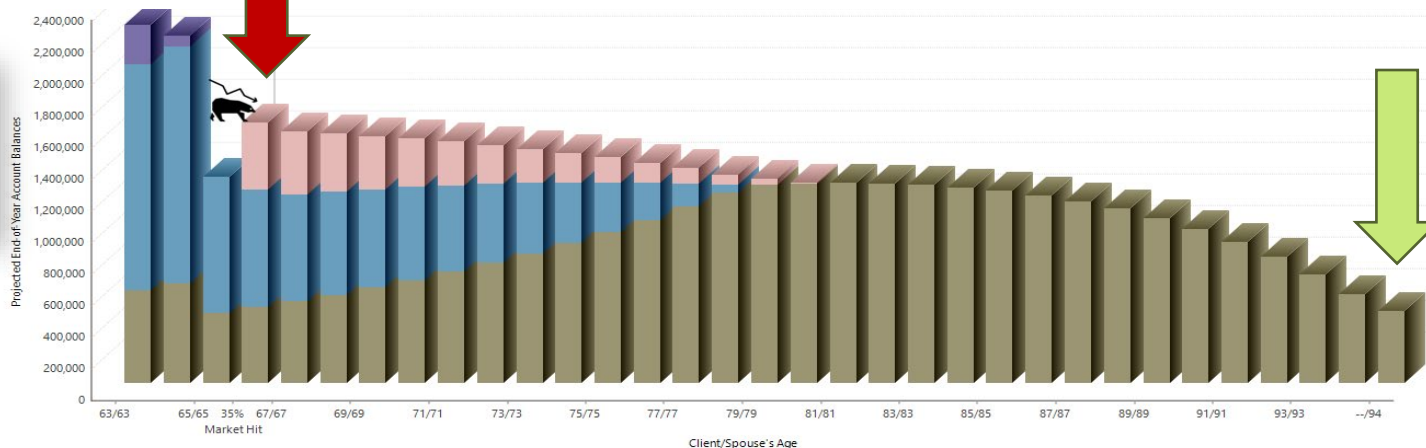
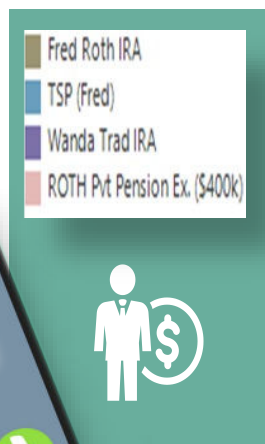
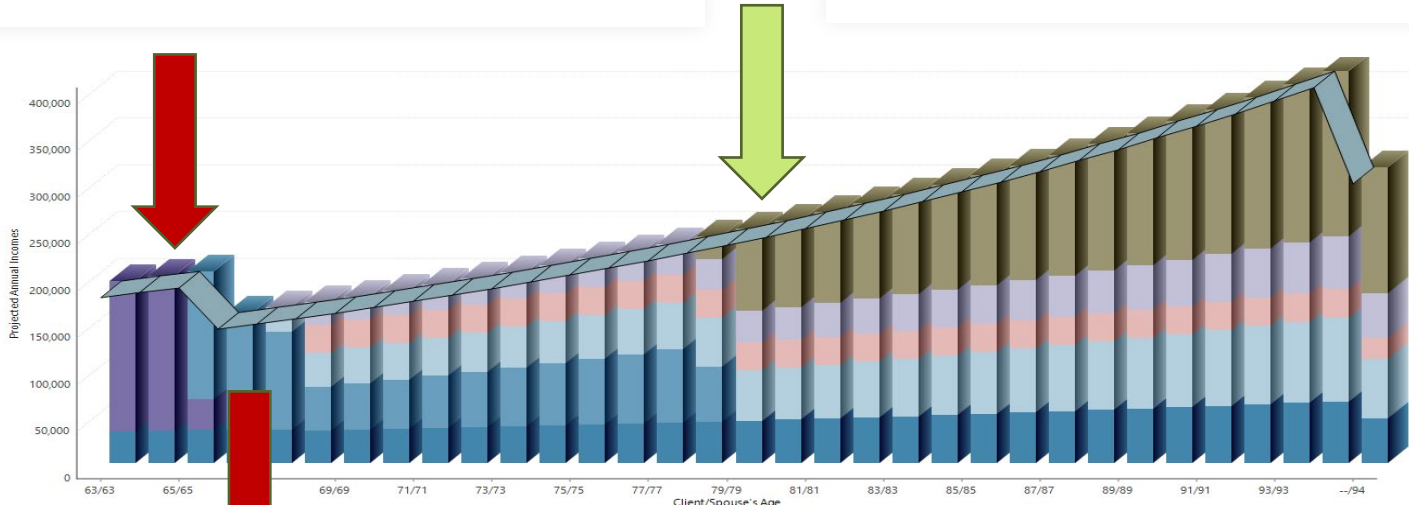
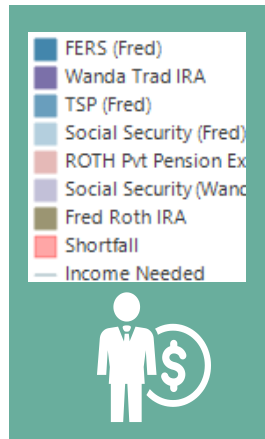
Assumed Tax Rates: 1980 (yr 5)
Roth Conversions @ Retirement: 3x
Bear Market Drop -35% (Yr 4)
Inflation: 3.5%



Fred



Wanda



Private Pension (Pink)

Not exposed to downside Mkt hits

Income is contractually guaranteed for F+W's life (even after acct = \$0.00)

Roth IRA Pvt Pension = tax-free

Options for Increasing Income (Typically lower inc. @ start)

Death Benefit Options for Legacy (Not use or lose like TSP Annuity)



Legacy IS NOW
~ \$451,000 (tax free)

INTENDED BENEFICIARY CASE STUDY

WHO IS YOUR INTENDED BENEFICIARY?



Fred

TRAD TSP \$1,000,000

40% Combined
Tax Rate

\$500,000



Chuck, Single
32% Tax Bracket + 8% State

\$300,000

\$200,000



Uncle Sam

\$400,000

\$200,000

\$500,000

40% Combined
Tax Rate

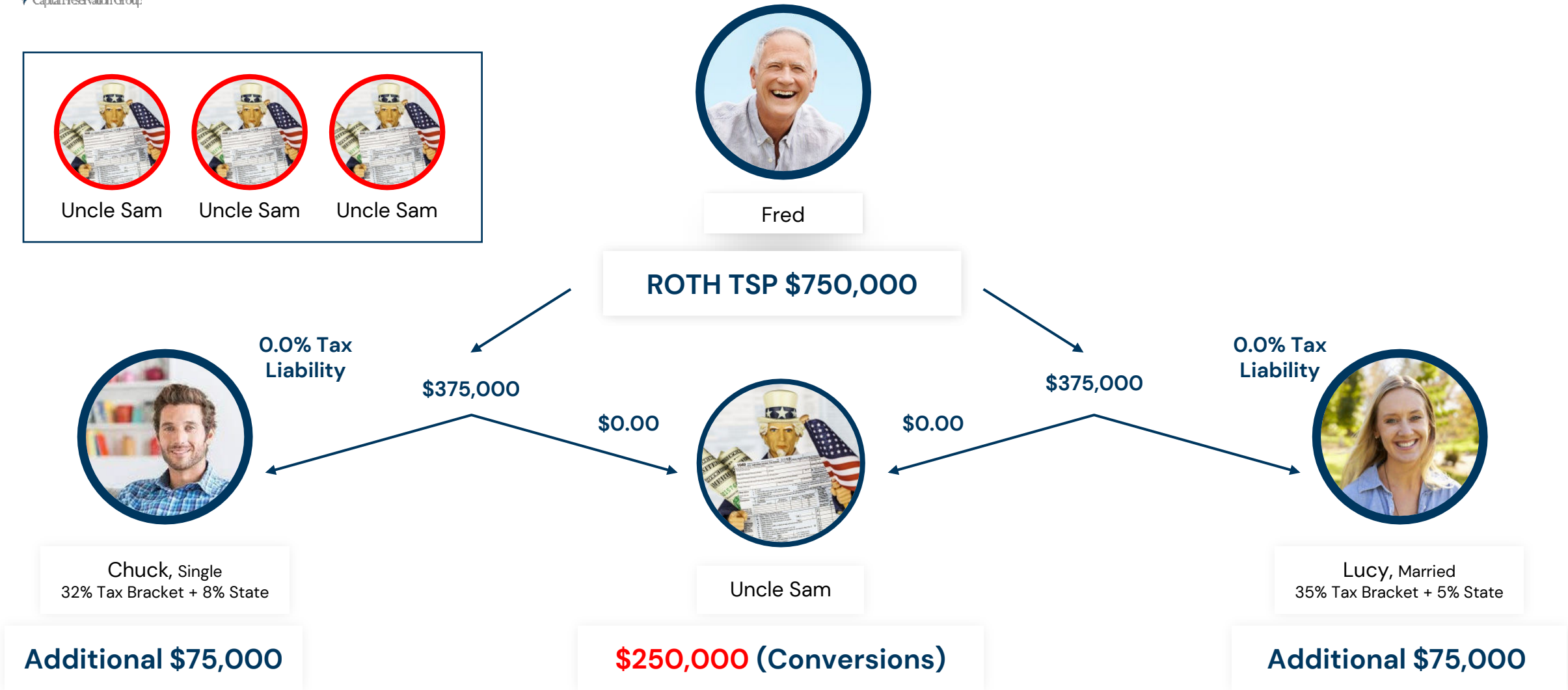


Lucy, Married
35% Tax Bracket + 5% State

\$300,000

There is a very short window of opportunity to reposition those funds in order to stretch the tax liability over a 10-yr period so be sure to help your family work with a professional to optimize the legacy you are able to leave

WHO IS YOUR INTENDED BENEFICIARY?



In this hypothetical example, Jim uses the Tax Cuts & Jobs Act "Tax Sale" to proactively do piecemeal Roth Conversions, allowing him to clear the liability to the IRS without going above his current tax bracket (22% Fed. + 3% State). If properly established, an Inherited IRA can allow non-spousal beneficiaries to spread the tax burden out over as many as 10 years.

WHO IS YOUR INTENDED BENEFICIARY?

REACTIVE PLANNING



Inheritance
\$300,000



Inheritance
\$300,000



Uncle Sam

\$400,000



Fred

Reactive Planning leaves
"TIP" to IRS of
\$150,000

PROACTIVE PLANNING



Uncle Sam



Uncle Sam



Uncle Sam

\$250,000



Chuck, Single
32% Tax Bracket + 8% State

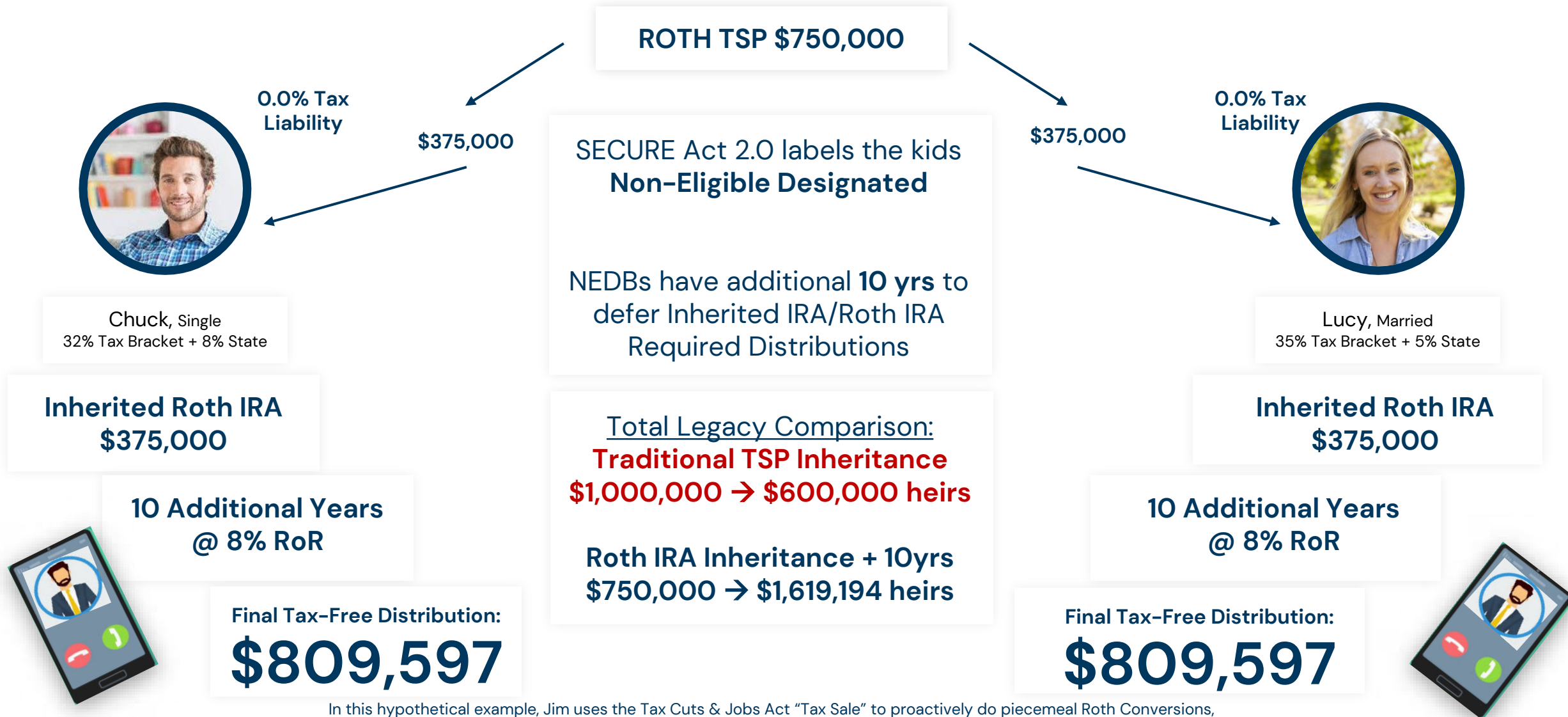
Additional \$75,000



Lucy, Married
35% Tax Bracket + 5% State

Additional \$75,000

WHO IS YOUR INTENDED BENEFICIARY?



In this hypothetical example, Jim uses the Tax Cuts & Jobs Act "Tax Sale" to proactively do piecemeal Roth Conversions, allowing him to clear the liability to the IRS without going above his current tax bracket (22% Fed. + 3% State). If properly established, an Inherited IRA can allow non-spousal beneficiaries to spread the tax burden out over as many as 10 years.

FEDucated Food for Thought



Benefit Projection & Budget

Gauging how well positioned your assets are to see you through retirement depends on how quickly said assets are distributed



Sufficient Safety for Lifestyle Assets

When entering retirement or in the Decisive Decade, be sure to have sufficient safety in your portfolio for the funds intended to pay the bills in near term so as to minimize the potential impact of Sequence of Returns risk



Growth to Keep Up With Inflation

Once enough of the portfolio is positioned safely to fund your lifestyle and to avoid Sequence Risk through the early part of retirement, remaining funds need to put more emphasis on long-term growth in order to keep up with Inflation



Integrate with a Fed Focused Planner

Should you DEFUSE the Tax-Deferred TSP timebomb? Should you have more or less risk? Are you spending your funds down too quickly?



Contact Our Team

LEARN MORE @ WALKERCPG.com

Learn more using the WCPG Toolbox on our website – articles, videos, calculators, event replays, and easy scheduling!



SCHEDULE AN INTRODUCTON

Brief phone call with a WCPG Strategist to chat & gather data for a personalized Retirement Benefits Forecast - reviewed with you during Strategy Session



RETIREMENT BENEFITS FORECAST

Review a powerful analysis that offers a 100% personalized model of your current retirement trajectory including Pensions, SS, & Nest Egg with ability to Stress Test in real time



WCPG STRATEGY RECOMMENDATIONS

Identify Strengths & Weaknesses of current retirement trajectory. Identify WCPG Services that align with your concerns & can help fuel your retirement



Schedule Here!



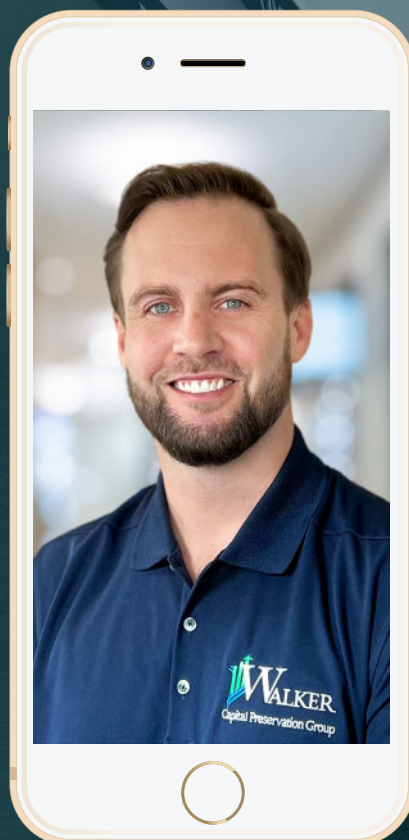
Exclusive Offer



FEDucated Attendees Only

Step 1: Schedule a Call to Discuss Your Retirement with Walker Capital

Step 2: Get a FREE COPY of WELL-FED the best-selling retirement 'cookbook'



Your
Questions



Your
Retirement



WCPG's
Services



Retirement
Forecasting

WALKER CAPITAL

Empowering Those Who Power The Public Sector

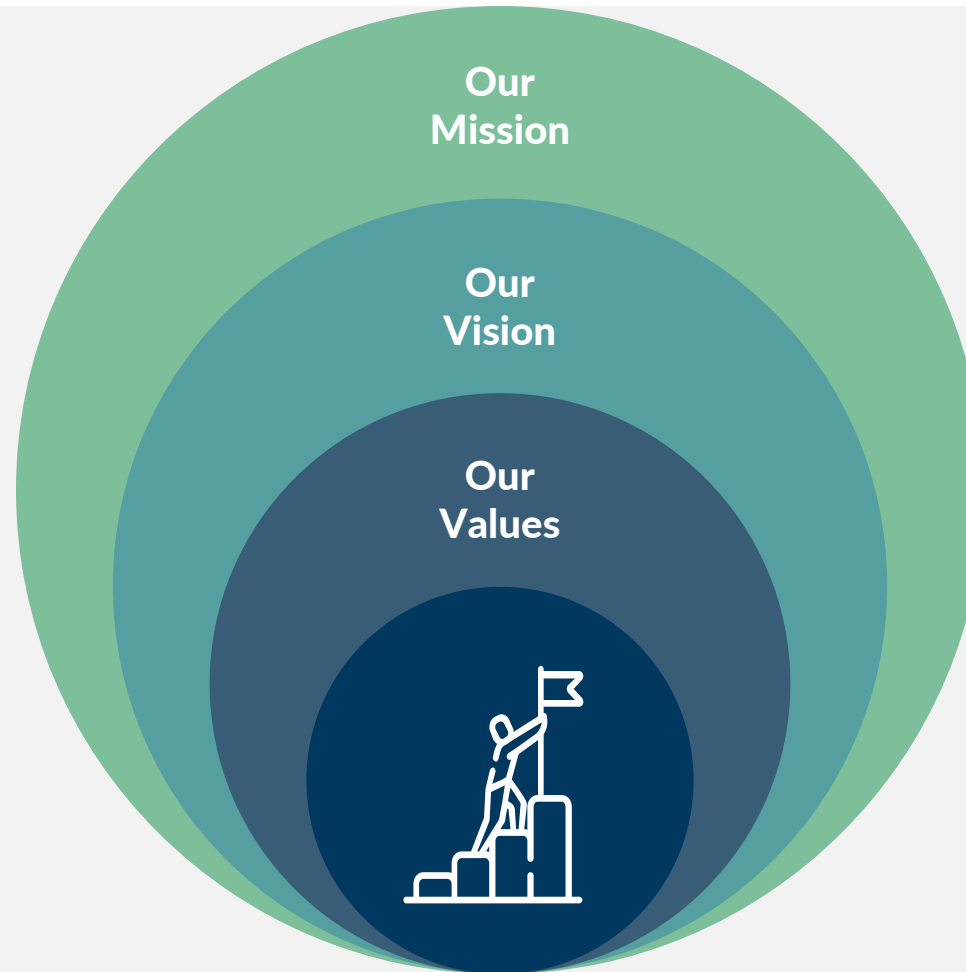


OUR MISSION

Provide industry-leading Retirement & Tax Planning Insights and Education, virtually, nationwide.

OUR VISION

Empowering Federal Employees to maximize their retirement through strategic coordination of benefits & assets



Values

A continuing commitment to Financial Empowerment & Education



Values

A modern approach to financial planning leveraging cutting-edge technology



Values

An innovative, Fed-focused, tax-centric, approach to holistic retirement planning

Important Information

2024

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This information is prepared for federal employees and is designed to assist with understanding portfolio management strategies relevant to the Federal Employees Retirement System (FERS), Thrift Savings Plan (TSP), and other federal benefits. While every effort has been made to provide accurate and current information, changes in regulations and policies could affect the accuracy of the information provided. Please consult a licensed advisor for a comprehensive analysis tailored to your individual circumstances.

Contact Information

Email: TomWalker@Walkercpg.com

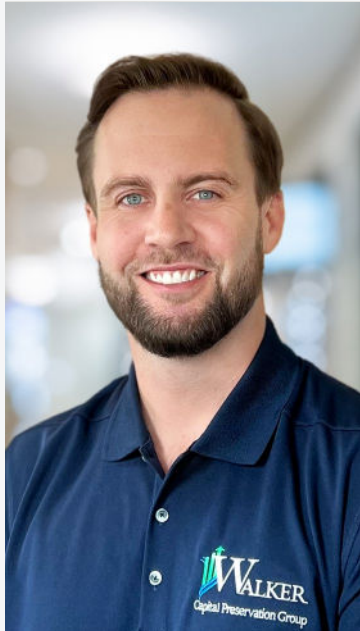
Tom@WCPProsperity.com

Office: (704) 879 - 3137

Direct: (704) 426 - 3219

Sites: www.WalkerCPG.com

www.WCPProsperity.com



Your
Questions



Your
Retirement



WCPG's
Services



Retirement
Forecasting

WALKER CAPITAL'S SERVICES OFFERED



▶ Retirement planning

- Retirement planning is the process of determining retirement income goals and the actions and decisions necessary to achieve those goals. Retirement planning includes identifying sources of income, estimating expenses, implementing a savings program and managing assets. Future cash flows are estimated to determine if the retirement income goal will be achieved.

▶ Federal Benefits Optimizations

- The Federal Retirement systems available today still offer some of the best large-scale benefits available... if you can successfully navigate the maze of program acronyms, rules, caveats, & pitfalls. During your career, it is important to understand the benefits you currently carry & how they may change over time. As you enter retirement, it is critical that you maximize your benefits in order to leverage your years of public service into your retirement. There are a number of critical coordinates to mapping out a successful retirement. For example, it is critical that you coordinate your FEGLI & SSB with your spousal FEHB & income continuation needs. Retirement is a journey, let Walker Capital help guide you through!

▶ Tax Planning

- Truly Holistic Retirement Planning requires a braintrust of like minded experts with complimentary areas of expertise which is why Walker Capital has partnered with a Tax Professor & CPA to help you understand your current tax equation and how it may change in coming years. The key is to be proactive in

addressing these concerns today because taxes are only going to be 'on-sale' for a few more years and the IRS has already put major restrictions on how much you can contribute in each of those years!

▶ Estate Planning

- What happens to your hard-earned assets after you are gone? Having a plan for your estate can help ensure that your legacy is distributed efficiently and that you can clearly outline your wishes/goals for how that legacy could be used even after you are no longer around to provide those instructions. Have a goal of leaving money to the grandkids for education? Looking to avoid probate costs and delays? Do you have a child with special needs? An estate plan – like a Living Trust + Pour-Over Will + Powers of Attorney – is here to help!

▶ Insurance Planning

- When properly utilized, insurance can help protect the quality of both you & your family's lifestyle throughout your career, in retirement, & even after (legacy). Whether looking to sleep easier knowing Living Benefits will help protect your lifestyle, looking to utilize Cash Value Life Insurance as a tool to help navigate future tax risk, or looking to ensure your loved ones have access to a highly leveraged tax-free death benefit – today's innovative policy design offerings allow Walker Capital to help your insurance plans evolve with your needs as they change over time!

[Ready to Start? Click Here](#)

CONTACT INFORMATION

Ready to get started? Great!

► Schedule your very own Introduction Call below!

📅 Schedule an Introduction with WCPG Here!

🏠 227 W 4th St. #233, Charlotte, NC 28202

📞 (704) 879 3137

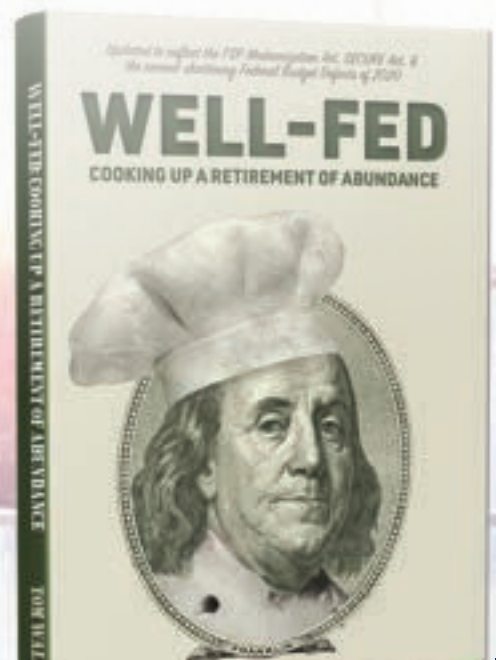
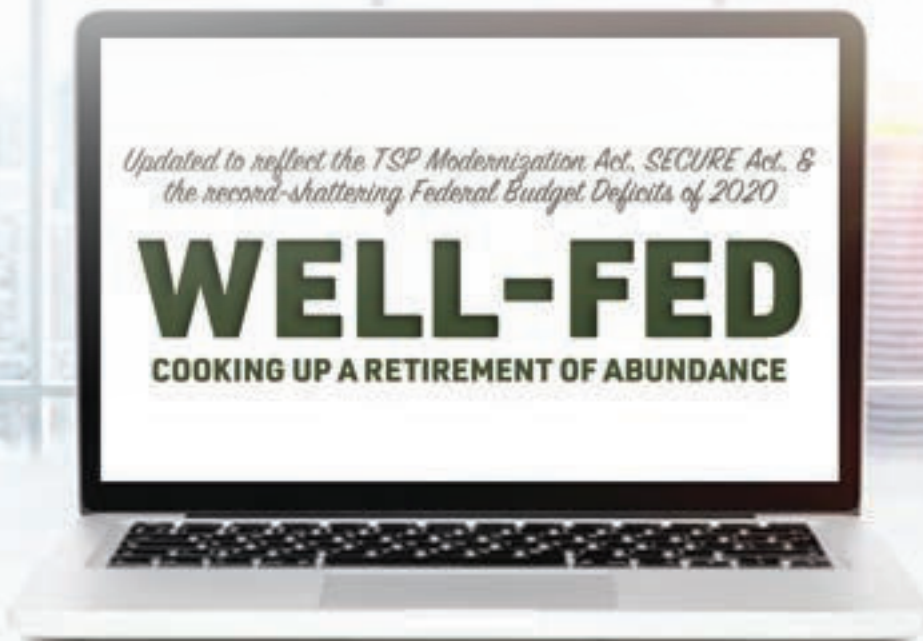
✉️ Info@walkercpg.com

► **Well-Fed: Cooking Up a Retirement of Abundance by Tom Walker**

Amazon #1 New Release & Best-Selling Book in 9 Different Finance Categories!

📅 Well-Fed: Cooking Up a Retirement of Abundance

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Ready to Start? [Click Here](#)



RETIREMENT IS A JOURNEY

**Walker Capital Is Here To
Help You Navigate**